D Employer identification number

Form **990**

(Rev. January 2020)

Check if applicable:

В

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

, 2019, and ending

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

For the 2019 calendar year, or tax year beginning

C

	Addre	ss change		OF TRUCKEE-TAHOE			03667	
		change	10961 STEVENS L TRUCKEE, CA 961			E Telepho		
	Initial	return	INUCKEE, CA 901	01		530-	-587-	-5948
		turn/terminated						
	\vdash	ded return	F		1.	G Gross re		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Applic	cation pending	F Name and address of princip	oal officer: STEPHANIE NISTLER		(a) Is this a group return		
_	Tay aya	mnt atatua	SAME AS C ABOVE	(inport no.) 4047(a)(1) a	or 527	I(b) Are all subordinates If "No," attach a list.	(see ins	!? tructions) Yes No
<u>I</u>	Websi	mpt status:	X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) c		W > 0		
K		organization:	W.HSTT.ORG X Corporation Trust	Association Other ► L		(c) Group exemption nu		egal domicile: CA
Pa		Summar		Association Other -	Year of formation	n: 1994 M S	tate of le	egal domicile: CA
1 0				sion or most significant activities: TH	E HIMANE	SOCIETY IS	DED.	TCATED TO
Governance	C	AVING A		E LIVES OF PETS THROUGH				
ě	2 Ch	neck this bo	ox ► if the organizat	on discontinued its operations or dis	posed of mor	e than 25% of its	net ass	
			oting members of the gov	erning body (Part VI, line 1a)			3	8
Activities &				ers of the governing body (Part VI, Iir			4	7
Ϋ́Ε				in calendar year 2019 (Part V, line 2 f necessary)			5 6	10
Ę				Part VIII, column (C), line 12			7a	825 0.
_				e from Form 990-T, line 39			7b	0.
				•		Prior Year		Current Year
ø.				e 1h)			23.	1,054,055.
ŭ				ne 2g)		- /		112,886.
Revenue				(A), lines 3, 4, and 7d)				302.
<u>—</u>			•	lines 5, 6d, 8c, 9c, 10c, and 11e)				9,876.
				1 (must equal Part VIII, column (A), IX, column (A), lines 1-3)			13.	1,177,119.
			•	IX, column (A), line 4)				
			er compensation, employ		28	593,930.		
Ses	16a Pr		fundraising fees (Part IX,	322,3	20.	393,930.		
Expenses	h To							
Ä	17 0+			lines 11a-11d, 11f-24e)	95,608.	21.6.2	4.5	400 506
				t equal Part IX, column (A), line 25).				400,506.
				18 from line 12		838,8 51,4		994,436.
- 5 6 8 6		venue iess	expenses. Subtract line	18 HOIT line 12		Beginning of Curren		182, 683. End of Year
Assets o Balance	20 To	tal assets	(Part X, line 16)			3,529,1		3,687,532.
Ass. I Bal	21 To		es (Part X, line 26)			66,4		42,170.
Net /	22 Ne			line 21 from line 20		3,462,6		3,645,362.
		Signatur				0,102,0	.,,,,	0,010,002.
		of perjury, I de iration of prepa	eclare that I have examined this re arer (other than officer) is based o	sturn, including accompanying schedules and stat n all information of which preparer has any knowl	ements, and to th ledge.	e best of my knowledge	and belie	ef, it is true, correct, and
		Signatu	re of officer			Date		
Siç He	jn ro						\TD	
пе	re		PHANIE NISTLER print name and title			EXECUTIVE I	JIR.	
			preparer's name	Preparer's signature	Date	Check 2	【 if F	PTIN
D۵	: al	31 1	E S SACHSE	NICOLE S SACHSE		self-employe		P01209756
Pa Pre	eparer	Firm's name				36.1-Citipioye	[]	. 01203130
	e Only	Firm's addre				Firm's EIN	> 27-	-4748700
				96161		Phone no.		·550-1536
May	the IRS	discuss th		er shown above? (see instructions)				X Yes No
				the separate instructions.		0101L 01/21/20		Form 990 (2019)

4d Other program services (Describe on Schedule O.) (Expenses including grants of) (Revenue \$ **4 e** Total program service expenses 778,284.

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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
t	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Χ
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F. Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19	Х	
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Χ
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

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Χ

Form 990 (2019) HUMANE SOCIETY OF TRUCKEE-TAHOE 68-0366788 Part IV Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III...... 22 Χ Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Χ Schedule J..... 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a..... Χ **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c **d** Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?..... 24d 25 a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I..... 25a Χ **b** Is the organization aware that it engaged in an excess benefit transaction with a disgualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L. Part L 25h Χ Χ 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these Χ persons? If 'Yes,' complete Schedule L, Part III. 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Χ 'Yes,' complete Schedule L, Part IV..... 28a Χ **b** A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV..... c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV. 28c Χ Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M..... X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M..... 30 Χ Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I...... X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Χ 32 33 Χ 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, Χ and Part V, line 1..... 34 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)?..... X **b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2...... 35b 36 Χ Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI.............. 37 Χ Did the organization complete Schedule O and provide explanations in Schedule O for Part VI. lines 11b and 19? Χ Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable..... 14 0

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?.....

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Form 990 (2019) HUMANE SOCIETY OF TRUCKEE-TAHOE Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 10			
ŀ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
ŀ	alf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ŀ	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
(If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
á	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
ŀ	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 c		Х
(If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h	Х	
0	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	10		
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.	12-		
č	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Denter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	a bid the organization receive any payments for indoor tanning services during the tax year?	14a		11
		140		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
10		16		Х
10	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	10		71
BAA	·	Form	990	<u>l</u> (2019)

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Pa	Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b be a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chan Schedule O. See instructions.	low, ges d	and on	for					
	Check if Schedule O contains a response or note to any line in this Part VI.			. X					
Se	ction A. Governing Body and Management								
			Yes	No					
'	a Enter the number of voting members of the governing body at the end of the tax year								
	b Enter the number of voting members included on line 1a, above, who are independent 1 b								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х					
4	4 Did the organization make any significant changes to its governing documents								
	since the prior Form 990 was filed?	4 5		X					
5 6	5 Did the organization become aware during the year of a significant diversion of the organization's assets?6 Did the organization have members or stockholders?								
7	7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?								
	b Are any governance decisions of the organization reserved to (or subject to approval by) members,								
	stockholders, or persons other than the governing body?	7 b		X					
8	the following:								
	a The governing body?	8 a	X						
	b Each committee with authority to act on behalf of the governing body?	8 b	Χ						
9	organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q	9		Χ					
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Re	evenu							
10	a Did the organization have local chapters, branches, or affiliates?	10 a	Yes	No X					
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 a							
11	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х						
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O	114							
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	X						
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was doneSEE . SCHEDULE .Q	12 c	Х						
13	y , ,	13	Χ						
14	Did the organization have a written document retention and destruction policy?	14	Χ						
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
	a The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE O	15 a	X						
	b Other officers or key employees of the organization SEE . SCHEDULE . O	15 b	X						
10	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).								
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		X					
	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	101							
<u>c</u> ~	organization's exempt status with respect to such arrangements?	16 b		L					
<u>5e</u>									
18		01(c)(3)s or	nly)					
19		ble to							
20	State the name, address, and telephone number of the person who possesses the organization's books and records ►								
	STEPHANIE NISTLER 10961 STEVENS LANE TRUCKEE CA 96161 530-587-5948								

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200 **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any relate	ed organiza	ation compensated any cu	irrent officer, direct	or, or trustee.	
		(C)			

		(C)								
(A) Name and title	(B) Average hours per	L		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other				
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) STEPHANIE NISTLER EXECUTIVE DIR.	$-\frac{40}{0}$			Х				118,723.	0.	0.
(2) MICHAEL RYAN PRESIDENT	$-\frac{15}{0}$	Х		Х				17,250.	0.	0.
(3) ANDREA BOLLAKIS VICE PRESIDENT	3	Х		Х				0.	0.	0.
(4) PETE_KRISTIAN SECRETARY	1	Х		Х				0.	0.	0.
	_ <u>0.5</u> 0	Х		Х				0.	0.	0.
(6) ANDREW BOLAM DIRECTOR	_0.5_ 0	Х						0.	0.	0.
(7) SANDRA ANN DELEON DIRECTOR	_0.5 _0	Х						0.	0.	0.
(8) LAURA HOKE DIRECTOR	- <u>3</u> -	Х						0.	0.	0.
(9) NANCY HOLLIDAY DIRECTOR	<u> 3</u> _	Х						0.	0.	0.
(10) CHANTALE HANSEN DIRECTOR	$-\frac{1}{0}$	Х						0.	0.	0.
(11) MEG URIE RAB DIRECTOR	_0.5 _0	Х						0.	0.	0.
(12) M. HANNAH SULLIVAN DIRECTOR	_0.5_ 0	Х						0.	0.	0.
(13) DANA MACDONALD WALIKIS DIRECTOR	0.25	Х						0.	0.	0.
(14)										

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	(B)			(("			_			
	, ,			•	•			(D)	(E)	(E)	
(A) Name and title	Average hours	box	, unles	SS DE	erson	than	n an	(D) Reportable	(E) Reportable	(F)	
Name and the	per week (list any					or/trus		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	Estimated a of othe compensation	r
	hours	Individual or director	nstitu	Officer	ey e	lighes mplo	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	the organiz and relat	ation ed
	related organiza	ector dual	tiona	74	Key employee	st cor yee	막			organizati	ons
	- tions below dotted	Individual trustee or director	nstitutional trustee		yee	npen					
	line)	8	tee			Highest compensated employee					
(15)											
(16)											
71.7h											
(17)											
(18)											
		•									
(19)											
200											
(20)											
(21)											
(22)											
(23)											
		•									
(24)											
(AF)											
(25)											
1 b Subtotal							>	135,973.	0.		0.
c Total from continuation sheets to Part VII, Sec							>	0.	0.		0.
d Total (add lines 1b and 1c).							>	135,973.	0.		0.
2 Total number of individuals (including but not limit from the organization ► 1	ed to those I	ıstea	abov	/e) v	wno	recei	vea	more than \$100,00	of reportable comp	pensation	
nom the organization 1										Yes	No
3 Did the organization list any former officer, dir	ector, truste	e, ke	ey er	nplo	oyee	, or	high	nest compensated	employee		
on line 1a? If 'Yes,' complete Schedule J for s	uch individu	ıaİ								. 3	X
4 For any individual listed on line 1a, is the sum the organization and related organizations gre-	of reportab	le co	mpe	nsa If 'Y	tion	and	oth	er compensation	from		
such individual										. 4	X
5 Did any person listed on line 1a receive or acc for services rendered to the organization? If 'Y	rue comper	nsatio	n fro	om :	any	unre	late	d organization or	individual	5	Х
Section B. Independent Contractors	es, comple	16 30	neui	uic	5 10	340	πρ	er3011		. 3	Λ
1 Complete this table for your five highest comp compensation from the organization. Report comp	ensated ind	epen	dent	COI	ntrac	ctors	tha	t received more the	nan \$100,000 of		
		tile ci	alcilic	aai <u>.</u>	ycai	Criun	ilg v	(B)		(C)	
(A) Name and business a	ddress							Description (of services	Compensat	ion
NONE ,											
2 Total number of independent contractors (includin	-	ited to	o tho	se I	isted	labo	ve) v	who received more	than		
\$100,000 of compensation from the organization		TEFAC	100	07/	21/10					Form 990	(2010)

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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (B) Related or (A) Total revenue (D) Unrelated Revenue excluded from tax exempt business under sections 512-514 function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues..... 1 b c Fundraising events..... 1 c 151,331 d Related organizations 1 d e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above . . . 1 f 902,724. **q** Noncash contributions included in 38,398 h Total. Add lines 1a-1f 1,054,055 **Business Code** Program Service Revenue 2a ANIMAL SERVICES 900099 82,401 82,401 b SPAY & NEUTER 900099 11,940 11,940 c OTHER 900099 9,396 9,396 900099 9,149 d <u>HUMANE EDUCATION</u> 9,149 f All other program service revenue. . . g Total. Add lines 2a-2f 112,886 Investment income (including dividends, interest, and other similar amounts) 300 300. Income from investment of tax-exempt bond proceeds... Royalties.... (i) Real (ii) Personal 6 a Gross rents 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis 7a 7b and sales expenses c Gain or (loss)..... 7с **d** Net gain or (loss)..... 2 8 a Gross income from fundraising events Revenue (not including \$_ 151,331. of contributions reported on line 1c). 8a 205,622 **b** Less: direct expenses..... 8b 224,103 c Net income or (loss) from fundraising events ▶ -18.481-18.481.9 a Gross income from gaming activities. 9a 18,181 **b** Less: direct expenses..... 9 b 567. c Net income or (loss) from gaming activities..... 17,614 17,614. **10 a** Gross sales of inventory, less..... returns and allowances 0a 27,516 **b** Less: cost of goods sold.... 10b 17,059. c Net income or (loss) from sales of inventory..... 10,457. 10,457 **Business Code** Miscellaneous 11a MISCELLANEOUS 286 286 d All other revenue . . e Total. Add lines 11a-11d. 286 Total revenue. See instructions...... 177 123,629 0 -565

Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re				
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	134,508.	75,879.	29,315.	29,314.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	396,639.	355,018.	8,761.	32,860.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	330,033.	333,010.	0,701.	32,000.
9	Other employee benefits	20,965.	17,659.	655.	2,651.
10	Payroll taxes	41,818.	33,659.	3,099.	5,060.
11	Fees for services (nonemployees):	,	,	-,	-,
i	a Management				
ı	b Legal	1,590.		1,590.	
	c Accounting	21,112.		21,112.	
	d Lobbying	,		,	
	e Professional fundraising services. See Part IV, line 17				
1	f Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	58,732.	54,740.	3,888.	104.
	Advertising and promotion	2,438.	1,900.	488.	50.
13	Office expenses	2,728.	528.	2,200.	
14	Information technology	21,635.	14,363.	1,679.	5,593.
15	Royalties				
16	Occupancy	49,693.	47,051.	881.	1,761.
17	Travel	10,520.	9,641.	800.	79.
18	expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,596.	2,668.	258.	670.
20	Interest		· 		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	73,281.	66,029.	4,278.	2,974.
23	Insurance	33,632.	12,875.	18,821.	1,936.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
i	SUPPLIES - OTHER	29,787.	26,173.	1,884.	1,730.
	VACCINATIONS/MEDS/CHIPS	29,725.	29,725.	,	,
	FURNITURE & FIXTURES	17,568.	16,550.	1,018.	
	MERCHANT/BANK FEES	10,228.	50.	9,828.	350.
	All other expenses	34,241.	13,776.	9,989.	10,476.
25	Total functional expenses. Add lines 1 through 24e	994,436.	778,284.	120,544.	95,608.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
DA A					F 000 (0010)

Page **11**

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year **(B)** End of year 1 581,213. Cash — non-interest-bearing..... 363,793 Savings and temporary cash investments..... 2 101,372. 101,097. Pledges and grants receivable, net..... 3 5,000. Accounts receivable, net 10,794. 7,100 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons..... 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)..... 6 Notes and loans receivable, net..... 7 Inventories for sale or use..... 27,985 8 26,139. Prepaid expenses and deferred charges..... 9 51,792 56,139. Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10 a 139,091 10 c 57,141. 43,843. Investments — publicly traded securities..... 11 11 12 Investments – other securities. See Part IV, line 11..... 12 13 Investments – program-related. See Part IV, line 11..... 13 2,920,265 14 2,860,282. 14 Intangible assets..... 15 Other assets. See Part IV, line 11.... 2,750. 15 16 3,529,173. 3,687,532. 16 Total assets. Add lines 1 through 15 (must equal line 33).... 29,27817 Accounts payable and accrued expenses 17 37,457 18 18 Grants payable 19 Deferred revenue 19 17,576. 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D..... 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Unsecured notes and loans payable to unrelated third parties..... 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 19,640 25 4,713. Total liabilities. Add lines 17 through 25..... 66,494 26 42,170. Organizations that follow FASB ASC 958, check here ▶ **Fund Balances** and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 3,437,98027 3,525,032. Net assets with donor restrictions..... 24,699 120,330. Organizations that do not follow FASB ASC 958, check here > and complete lines 29 through 33. Capital stock or trust principal, or current funds..... 29 Paid-in or capital surplus, or land, building, or equipment fund..... 30 Retained earnings, endowment, accumulated income, or other funds..... 31 31 32 32 3,645,362. 3,462,679 Total liabilities and net assets/fund balances..... 33 3,529,173. 33 3,687,532.

Page **12**

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI.						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,	177,	119.		
2	Total expenses (must equal Part IX, column (A), line 25)	2		994,	436.		
3	Revenue less expenses. Subtract line 2 from line 1	3		182,	683.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,	462,	679.		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	3,	645,	362.		
Pa	rt XII Financial Statements and Reporting		,	,			
	Check if Schedule O contains a response or note to any line in this Part XII						
	Officer in Octional Octional and a response of mote to any fine in this rare Air.			Yes			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			163	110		
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.							
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2	а	X		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a					
1	b Were the organization's financial statements audited by an independent accountant?		2	b	X		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	te					
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2	С			
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.						
	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3	а	Х		
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3	b			
BAA	TEEA0112L 01/21/20		Fo	m 990	(2019)		

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization		Employer identific	ation number							
HUMANE SOCIETY OF TRUCK					68-036678					
Part I Reason for Public Cha		•			<u>' ' </u>	tions.				
The organization is not a private foun A church, convention of church A school described in section	hes, or association of ch	nurches described in sec	tion 1 70 (b)(1)(A)(•					
	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4 A medical research organiza										
5 An organization operated fo	^ ^ ^									
6 A federal, state, or local gov	vernment or aovernme	ental unit described in s	ection 1	70(b)(1)	(A)(v).					
7 An organization that normally in section 170(b)(1)(A)(vi).	receives a substantial p					blic described				
8 A community trust described		A)(vi). (Complete Part	1.)							
9 An agricultural research organ or university or a non-land-grauniversity:	nization described in sec	ction 170(b)(1)(A)(ix) oper	ated in c							
An organization that normally from activities related to its investment income and unre June 30, 1975. See section	exempt functions—sub- lated business taxable	oject to certain exception e income (less section	ns. and	(2) no i	more than 33-1/3% of i	ts support from gross				
11 An organization organized a	and operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).					
or more publicly supported of	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.									
a Type I. A supporting organizate organization(s) the power to recomplete Part IV, Sections a	ion operated, supervise equiarly appoint or elect	d. or controlled by its sur	ported o	rganizat	ion(s), typically by giving	the supported on. You must				
b Type II. A supporting organi management of the supporting must complete Part IV, Sec	g organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or ion(s). You				
c Type III functionally integrated	1. A supporting organizat	tion operated in connection	n with, ar	nd function	onally integrated with, its	supported				
d Type III non-functionally integrated. The	tions). You must comp grated. A supporting org organization generally	olete Part IV, Sections and anization operated in control must satisfy a distribu	A, D, an d nnection	d E. with its s	supported organization(s) that is not				
instructions). You must come Check this box if the organization or Time III man fi	zation received a writte	en determination from		that it is	a Type I, Type II, Typ	e III functionally				
integrated, or Type III non-form for Enter the number of supported	organizations	supporting organization	l. 							
g Provide the following information	-					L				
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
			Yes	No						
(A)										
(B)										
<u>(C)</u>										
(D)										
(E)										
Total										

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				,		
Cale	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support			_			
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	nird, fourth, or fifth t	tax year as a sectio	on 501(c)(3)	▶ □
Sec	tion C. Computation of Pul	olic Support P	ercentage				
	Public support percentage for 20						%
15	Public support percentage from 2	2018 Schedule A,	Part II, line 14				%
16a	33-1/3% support test—2019. If the and stop here. The organization	ne organization di qualifies as a pul	id not check the bolicly supported o	oox on line 13, and organization	d line 14 is 33-1/3	3% or more, check	this box
b	33-1/3% support test—2018. If th and stop here. The organization	e organization did qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a or 16a or 16a or 16a	a, and line 15 is 3	3-1/3% or more, ch	neck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts'	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	re. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-ad-circumstances'	and-circumstance test. The organiz	s' test, check this ation qualifies as	box and stop her a publicly support	re. Explain in Part ed organization.	VI how the▶
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see inst	tructions ►

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

fails to qualify under the tests listed below, please complete Part II.)									
Sec	Section A. Public Support								
	lar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
1	Gifts, grants, contributions,								
	and membership fees received. (Do not include any 'unusual grants.')								
_		966,484.	474,021.	623,197.	745,723.	1,054,055.	3,863,480.		
2	Gross receipts from admissions, merchandise sold or services								
	performed, or facilities								
	furnished in any activity that is related to the organization's								
	tax-exempt purpose	106,393.	136,985.	144,054.	112,947.	140,402.	640,781.		
3	Gross receipts from activities	,	·	•	•	,			
	that are not an unrelated trade or business under section 513.	176,578.	129,929.	123,394.	138,458.	274,402.	842,761.		
4	Tax revenues levied for the	170,570.	127, 727.	123,374.	130,430.	2/4,402.	042,701.		
	organization's benefit and								
	either paid to or expended on its behalf						0.		
5	The value of services or						<u> </u>		
	facilities furnished by a governmental unit to the								
	organization without charge						0.		
6	Total. Add lines 1 through 5	1,249,455.	740,935.	890,645.	997,128.	1,468,859.	5,347,022.		
7a	Amounts included on lines 1,								
	2, and 3 received from disqualified persons	129,563.	161,950.	123,676.	234,825.	291,760.	941,774.		
b	Amounts included on lines 2	123,303.	101,330.	123,070.	234,023.	231,700.	J41, 114.		
_	and 3 received from other than								
	disqualified persons that exceed the greater of \$5,000 or								
	1% of the amount on line 13								
	for the year	0.	0.	0.	0.	0.	0.		
	Add lines 7a and 7b	129,563.	161,950.	123,676.	234,825.	291,760.	941,774.		
8	Public support. (Subtract line 7c from line 6.)						1 10E 210		
Sec	tion B. Total Support						4,405,248.		
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
Calen	uai yeai (Ui iiscai yeai begiiiiiiiig iii) -	(a) 2013	(b) 2010	(6) 2017	• • •				
a	Amounts from line 6	1 2/0 /55	740 025	000 615	007 120	1 160 050	E 217 022		
	Amounts from line 6 Gross income from interest, dividends	1,249,455.	740,935.	890,645.	997,128.	1,468,859.	5,347,022.		
	Gross income from interest, dividends, payments received on securities loans,	1,249,455.	740,935.	890,645.	997,128.	1,468,859.	5,347,022.		
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from	,		,	·	,			
10a	Gross income from interest, dividends, payments received on securities loans,	1,249,455.	740,935. 296.	890,645. 151.	997,128.	300.	1,632.		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	,		,	·	,			
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	,		,	·	,			
10a b	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	689.	296.	151.	196.	300.	1,632.		
10a b	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business	,		,	·	,			
10a b	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	689.	296.	151.	196.	300.	1,632.		
10a b	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business	689.	296.	151.	196.	300.	1,632.		
10a b c 11	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	689.	296.	151.	196.	300.	1,632. 0. 1,632.		
10a b c 11	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in	689.	296.	151.	196.	300.	1,632. 0. 1,632.		
10a b c 11	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	689.	296.	151.	196.	300.	1,632. 0. 1,632.		
10a b c 11	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	689.	296. 296. 62,588.	151. 151. 2,494.	196. 196. 31,620.	300. 300. 26,181.	1,632. 0. 1,632. 132,475.		
10a b c 11 12	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	689. 689. 9,592.	296. 296. 62,588. 803,819.	151. 151. 2,494. 893,290.	196. 196. 31,620.	300. 300. 26,181.	1,632. 0. 1,632. 132,475. 0. 5,481,129.		
10a b c 11 12	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	689. 689. 9,592. 1,259,736. is for the organiza	296. 296. 62,588. 803,819. ation's first, second	151. 151. 2,494. 893,290. d, third, fourth, o	196. 196. 31,620.	300. 300. 26,181. 1,495,340. a section 501(c)(c)	1,632. 0. 1,632. 132,475. 0. 5,481,129.		
10a b c 11 12 13 14	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	689. 689. 9,592. 1,259,736. is for the organizatop here	296. 296. 62,588. 803,819. ation's first, second	151. 151. 2,494. 893,290. d, third, fourth, o	196. 196. 31,620.	300. 300. 26,181. 1,495,340. a section 501(c)(c)	1,632. 0. 1,632. 132,475. 0. 5,481,129.		
10a b c 11 12 13 14 Sec	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	689. 689. 9,592. 1,259,736. is for the organiza stop here	296. 296. 62,588. 803,819. ation's first, second	151. 151. 2,494. 893,290. d, third, fourth, o	196. 196. 31,620. 1,028,944. r fifth tax year as	300. 300. 26,181. 1,495,340. a section 501(c)(3	1,632. 0. 1,632. 132,475. 0. 5,481,129. 3)▶□		
10a b c 11 12 13 14 Sec 15	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b	689. 689. 9,592. 1,259,736. is for the organizate stop here	296. 296. 62,588. 803,819. ation's first, second ercentage n (f), divided by lir	151. 151. 2,494. 893,290. d, third, fourth, o	196. 196. 31,620. 1,028,944. r fifth tax year as	300. 300. 26,181. 1,495,340. a section 501(c)(3	1,632. 0. 1,632. 132,475. 0. 5,481,129. 3) 80.37 %		
10a b c 11 12 13 14 Sec 15 16	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage from	689. 689. 9,592. 1,259,736. is for the organizate stop here	296. 296. 62,588. 803,819. ation's first, second ercentage n (f), divided by lin Part III, line 15	151. 151. 2,494. 893,290. d, third, fourth, o	196. 196. 31,620. 1,028,944. r fifth tax year as	300. 300. 26,181. 1,495,340. a section 501(c)(3	1,632. 0. 1,632. 132,475. 0. 5,481,129. 3)▶□		
10a b c 11 12 13 14 Sec 15 16 Sec	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	689. 689. 9,592. 1,259,736. is for the organization here	296. 296. 62,588. 803,819. ation's first, second ercentage at (f), divided by line Part III, line 15 ne Percentage	151. 151. 2,494. 893,290. d, third, fourth, o	196. 196. 31,620. 1,028,944. r fifth tax year as	300. 300. 26,181. 1,495,340. a section 501(c)(c) 15 16	1,632. 0. 1,632. 132,475. 0. 5,481,129. 3▶ □ 80.37 % 84.70 %		
10a b c 11 12 13 14 Sec 15 16 Sec 17	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	9,592. 1,259,736. is for the organizal stop here blic Support Policy (line 8, column 2018 Schedule A, restment Inconfor 2019 (line 10c,	296. 296. 62,588. 803,819. ation's first, second ercentage of (f), divided by lin Part III, line 15 ne Percentage column (f), divide	151. 151. 2,494. 893,290. d, third, fourth, one 13, column (f)	196. 196. 31,620. 1,028,944. r fifth tax year as	300. 300. 26,181. 1,495,340. a section 501(c)(1,632. 0. 1,632. 132,475. 0. 5,481,129. 3) 80.37 % 84.70 % 0.03 %		
10a b c 11 12 13 14 Sec 15 16 Sec 17 18	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	689. 689. 9,592. 1,259,736. is for the organization stop here. 19 (line 8, column 2018 Schedule A, restment Inconfor 2019 (line 10c, from 2018 Schedul	296. 296. 62,588. 803,819. ation's first, second ercentage of (f), divided by line Part III, line 15 ne Percentage column (f), divide e A, Part III, line	151. 2,494. 893,290. d, third, fourth, one 13, column (f); d by line 13, column 17.	196. 196. 31,620. 1,028,944. r fifth tax year as	300. 300. 26,181. 1,495,340. a section 501(c)(3)	1,632. 0. 1,632. 132,475. 0. 5,481,129. 3)▶ 80.37 % 84.70 % 0.03 % 0.11 %		
10a b c 11 12 13 14 Sec 15 16 Sec 17 18	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	9,592. 1,259,736. is for the organizate stop here	296. 296. 62,588. 803,819. ation's first, second ercentage of (f), divided by line Part III, line 15 ne Percentage column (f), divide e A, Part III, line id not check the b	151. 151. 2,494. 893,290. d, third, fourth, one 13, column (f) d by line 13, column (f) ox on line 14, an	196. 196. 31,620. 1,028,944. r fifth tax year as	300. 300. 26,181. 1,495,340. a section 501(c)(1,632. 0. 1,632. 132,475. 0. 5,481,129. 3)▶ □ 80.37 % 84.70 % 0.03 % 0.11 % d line 17 □		
10a b c 11 12 13 14 Sec 15 16 Sec 17 18 19a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	9,592. 1,259,736. is for the organization discording the schedule A, restment Incontrol (2018 Schedule A, restment Incont	296. 296. 803,819. 803,819. ation's first, second ercentage of (f), divided by lin Part III, line 15 ne Percentage column (f), divide e A, Part III, line id not check the be here. The organi	151. 2,494. 893,290. d, third, fourth, on the 13, column (f) to the column (f) to	196. 196. 31,620. 1,028,944. r fifth tax year as d line 15 is more as a publicly supple 19a, and line 1	300. 300. 26,181. 1,495,340. a section 501(c)(1,632. 0. 1,632. 132,475. 0. 5,481,129. 3) 80.37 % 84.70 % 0.03 % 0.11 % d line 17 1		
10a b c 11 12 13 14 Sec 15 16 Sec 17 18 19a b	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	9,592. 1,259,736. is for the organizate stop here blic Support Policy (line 8, column 2018 Schedule A, restment Inconfor 2019 (line 10c, from 2018 Schedule the organization de this box and stop the organization de the organization de conformation de the organization de conformation de conformati	296. 296. 803,819. ation's first, second ercentage for (f), divided by ling Part III, line 15 ne Percentage column (f), divided e A, Part III, line id not check the bookere. The organised not check a box and stop here. The	151. 2,494. 893,290. d, third, fourth, on the 13, column (f) ox on line 14, and the control of the 14 or line organization qualifies at the organization quality organization qualifies at the organization qualifies	196. 196. 31,620. 1,028,944. r fifth tax year as umn (f)) d line 15 is more as a publicly supple 19a, and line 1 alifies as a public.	300. 300. 26,181. 1,495,340. a section 501(c)(3)	1,632. 0. 1,632. 132,475. 0. 5,481,129. 3)		
10a b c 11 12 13 14 Sec 15 16 Sec 17 18 19a b	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	9,592. 1,259,736. is for the organizate stop here blic Support Policy (line 8, column 2018 Schedule A, restment Inconfor 2019 (line 10c, from 2018 Schedule the organization de this box and stop the organization de the organization de conformation de the organization de conformation de conformati	296. 296. 803,819. ation's first, second ercentage for (f), divided by ling Part III, line 15 ne Percentage column (f), divided e A, Part III, line id not check the bookere. The organised not check a box and stop here. The	151. 2,494. 893,290. d, third, fourth, on the 13, column (f) ox on line 14, and the control of the 14 or line organization qualifies at the organization quality organization qualifies at the organization qualifies	196. 196. 31,620. 1,028,944. r fifth tax year as umn (f)) d line 15 is more as a publicly supple 19a, and line 1 alifies as a public.	300. 300. 26,181. 1,495,340. a section 501(c)(3)	1,632. 0. 1,632. 132,475. 0. 5,481,129. 3)		

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	1. 5 5		Yes	No
			162	NO
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was	2		
	described in section 509(a)(1) or (2).			
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI</i> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,'			
	answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Page 5

Pa	rt IV Supporting Organizations (continued)			
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	b A family member of a person described in (a) above?	11a 11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
	ction B. Type I Supporting Organizations	110		
	out 2. Type I capper unit a significant unit and		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Se	ction C. Type II Supporting Organizations			
	· ·		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ction D. All Type III Supporting Organizations			
	·		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ction E. Type III Functionally Integrated Supporting Organizations	•		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	a The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struc	tions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	За		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If 'Yes,' describe in Part VI the role played by the organization in this regard.</i>	3b		

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1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in	n Part VI). See Sthrough E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte	grated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2019

Page 7

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sec	tion D — Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9	Distributable amount for 2019 from Section C, line 6	
10	Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			
PAA		Schodulo A (Fo	rm 990 or 990 E7) 2019

BAA

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019

HUMANE SOCIETY OF TRUCKEE-TAHOE

<u>68-036</u>6788

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Employer identification number

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

	NE SOCIETY OF		68-0366788
•	ation type (check one)		
Filers of	f:	Section:	
Form 99	00 or 990-EZ	X 501(c)(3) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	on
Form 99	90-PF	527 political organization	
		501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
	, ,	ered by the General Rule or a Special Rule. , (8), or (10) organization can check boxes for both the General Rule and a S _I	pecial Rule. See instructions.
General	Rule		
X		ing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totalir one contributor. Complete Parts I and II. See instructions for determining a contribu	
Special	Rules		
	under sections 509(a) received from any or	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line contributor, during the year, total contributions of the greater of (1) \$5,000; line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.	e 13, 16a, or 16b, and that
	during the year, tota	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece I contributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scient prevention of cruelty to children or animals. Complete Parts I, II, and III.	
	during the year, con \$1,000. If this box is charitable, etc., purp	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that recentributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions that were received during the year cose. Don't complete any of the parts unless the General Rule applies to this cosively religious, charitable, etc., contributions totaling \$5,000 or more during the	ributions totaled more than r for an <i>exclusively</i> religious, organization because
		isn't covered by the General Rule and/or the Special Rules doesn't file Schedu No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 9	

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

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6

Schedule B (1 0111 330, 330-12, 01 330-11) (2013)	1 0 . ~9
Name of organization	Employer identification number
HUMANE SOCIETY OF TRUCKEE-TAHOE	68-0366788

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>7,993</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>25,150.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5_</u> _		\$ <u>10,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization Employer identification number 68-0366788 HUMANE SOCIETY OF TRUCKEE-TAHOE Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person Χ **Payroll** 15,850. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 8__ **Payroll** 9<u>,</u>728. Noncash (Complete Part II for noncash contributions.) (a) No. (b) Name, address, and ZIP + 4 (c) Total (d) Type of contribution contributions Person 9 **Payroll** 10,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person 10 **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total (b) Name, address, and ZIP + 4 contributions Χ Person 11 **Payroll** 200,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total (b) Name, address, and ZIP + 4 contributions

BAA

12

5,000.

Person

Payroll

Noncash

(Complete Part II for noncash contributions.)

Page **2**

Name of organization
HUMANE SOCIETY OF TRUCKEE-TAHOE

Employer identification number

68-0366788

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>13</u> _		\$ <u>7,154.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14_		\$ <u>31,567.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u> _		\$ <u>6,500</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>16</u> _		\$ <u>10,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>17</u> _		\$ <u>5,500</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18_		\$ <u>7,426.</u>	Person X Payroll

4

Page 2

Name of organization
HUMANE SOCIETY OF TRUCKEE-TAHOE

Employer identification number
68-0366788

ı artı	Contributors (see instructions). Ose duplicate copies of Fart Fit additional s	paci	e is fieeded.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
<u>19</u> _		\$_	<u>6,500.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
20_		\$_	<u>7,739.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
21_		\$_	<u>50,300.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
22_		\$_	6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
<u>23</u> _		\$_	140,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
24_		\$_	10,945.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization Employer identification numbe 68-0366788 HUMANE SOCIETY OF TRUCKEE-TAHOE Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Person Χ 25 **Payroll** 25,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 26 **Payroll** 10,000. Noncash (Complete Part II for noncash contributions.) (a) No. (b) Name, address, and ZIP + 4 (c) Total (d) Type of contribution contributions Person 27 **Payroll** 7<u>,</u>500. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person 28 **Payroll** 5,400. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total (b) Name, address, and ZIP + 4 contributions Χ Person 29 **Payroll** 5,010. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total (b) Name, address, and ZIP + 4 contributions Person 30 **Payroll**

Noncash

(Complete Part II for noncash contributions.)

5,000.

Page 2

Name of organization
HUMANE SOCIETY OF TRUCKEE-TAHOE

Employer identification number
68-0366788

ганн	Contributors (see instructions). Ose duplicate copies of Part i if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31_		\$ <u>5,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32_		\$ <u>5,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>33</u> _		\$ <u>5,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34_		\$ <u>5,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ - - -	Person Payroll Oncash Complete Part II for noncash contributions.)

1

Page 3

Name of organization Employer identification number
HUMANE SOCIETY OF TRUCKEE-TAHOE 68-0366788

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
<u>N/A</u>			
		s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

TEEA0703L 08/09/19

(b) Purpose of gift

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization Employer identification number HUMANE SOCIETY OF TRUCKEE-TAHOE 68-0366788 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (d) Description of how gift is held (b) Purpose of gift (c) Use of gift (a) No. from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (d) Description of how gift is held (b) Purpose of gift (a) No. from (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (d) Description of how gift is held (b) Purpose of gift (a) No. from (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

	(e) Transfer of gift		
Transferee's name, addres	s, and ZIP + 4	Relations	hip of transferor to transferee
		T	

(c) Use of gift

(d) Description of how gift is held

(a) No. from Part I

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

	HUMANE SOCIETY OF TRUCKEE-TAHOE	68-0366788
Pa	rt I Organizations Maintaining Donor Advised Funds or Other Similar Fur	nds or Accounts.
	Complete if the organization answered 'Yes' on Form 990, Part IV, line	6.
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in do are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant function charitable purposes and not for the benefit of the donor or donor advisor, or for any other impermissible private benefit?	purpose conferring
Pai	rt II Conservation Easements.	
ıaı	Complete if the organization answered 'Yes' on Form 990, Part IV, line	7.
1		· ·
	Preservation of land for public use (for example, recreation or education)	on of a historically important land area
	Protection of natural habitat Preservati	on of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form last day of the tax year.	m of a conservation easement on the
		Held at the End of the Tax Year
	a Total number of conservation easements	
	b Total acreage restricted by conservation easements.	
	c Number of conservation easements on a certified historic structure included in (a)	2c
	d Number of conservation easements included in (c) acquired after 7/25/06, and not on a histor structure listed in the National Register.	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the tax year ▶	he organization during the
4	Number of states where property subject to conservation easement is located ▶	<u> </u>
5		
^	and enforcement of the conservation easements it holds?	
6	Starr and volunteer nours devoted to monitoring, inspecting, frainding or violations, and emorcing co	riservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conserv ▶\$	vation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of se and section 170(h)(4)(B)(ii)?	ction 170(h)(4)(B)(i) Yes No
9		d expense statement and balance sheet, and
Pa	Organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered 'Yes' on Form 990, Part IV, line	Other Similar Assets. 8.
1	a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue st historical treasures, or other similar assets held for public exhibition, education, or research in Part XIII the text of the footnote to its financial statements that describes these items.	atement and balance sheet works of art, n furtherance of public service, provide in
	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue stater historical treasures, or other similar assets held for public exhibition, education, or research in further following amounts relating to these items:	ment and balance sheet works of art, erance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1.	
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for finan amounts required to be reported under FASB ASC 958 relating to these items:	icial gain, provide the following
	a Revenue included on Form 990, Part VIII, line 1	▶\$
	b Assets included in Form 990, Part X	▶\$

Pa	пe	2

Part III Organizations Mainta	ining Colle	CUUIIS 0	i Ait, nist	orical I	reasures, or	Other 3III	iliai ASS	CIS (C	OTTUTT	ieu)
3 Using the organization's acquisition items (check all that apply):	, accession, a	and other red	cords, check a	any of the	following that m	ake significan	t use of its	collectio	n	
a Public exhibition			d Loan	or excha	ange program					
b Scholarly research			e Other							
c Preservation for future gener	ations									
4 Provide a description of the organiz Part XIII.		ions and ex	plain how they	y further	the organization's	exempt purp	ose in			
5 During the year, did the organiza	tion solicit or	receive do	nations of ar	rt, histori	ical treasures, o	r other simila	ır assets _[¬ _{∨••}	Г	No
to be sold to raise funds rather the Part IV Escrow and Custodia								Yes	n Pai	
line 9, or reported an						JWCICG TC	.5 0111 01	1111 33	o, i ai	
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodia	an or other	intermediary	for cont	ributions or othe	er assets not	included	□vos	Ē	No
b If 'Yes,' explain the arrangement								Yes	L	INO
b ii res, explain the arrangement	III Fait Aiii e	and comple	te the followi	ing table	· .			Amoun	+	
c Beginning balance						1c		AIIIOUII		
d Additions during the year										
e Distributions during the year										
f Ending balance										
2a Did the organization include an a							litv?	Yes		No
b If 'Yes,' explain the arrangement							_		_	⊣'''
b in 100, explain the arrangement	iii i di c / (iii.	Oncor nore	on the explai	11411011111	as seen provide	a on raic / m			L	
Part V Endowment Funds. C	omplete if	the orga	nization an	nswere	d 'Yes' on Fo	rm 990. P	art IV. Iir	ne 10.		
	(a) Current		(b) Prior year		(c) Two years back		years back		Four year	s back
1 a Beginning of year balance		,			• • • • • • • • • • • • • • • • • • • •		,	,,,		
b Contributions										
• Not investment cornings, going										
c Net investment earnings, gains, and losses										
d Grants or scholarships										
e Other expenditures for facilities and programs										
f Administrative expenses										
q End of year balance										
2 Provide the estimated percentage	e of the curre	ent vear en	d balance (lin	ne 1a. co	olumn (a)) held a	as:		1		
a Board designated or guasi-endowm		. ,	%	3,	(-)/					
b Permanent endowment ►	<u> </u>	;	 ,							
c Term endowment ►	%									
The percentages on lines 2a, 2b, ar	nd 2c should e	egual 100%.								
		·				f II				
3a Are there endowment funds not in torganization by:	ne possession	i or the orga	ınızation that a	are neid	and administered	ior trie		ſ	Yes	No
(i) Unrelated organizations								3a(i)		
(ii) Related organizations								3a(ii)		
b If 'Yes' on line 3a(ii), are the rela	ated organiza	tions listed	as required of	on Sche	dule R?			3b		
4 Describe in Part XIII the intended	d uses of the	organizatio	on's endowme	ent fund	S.					
Part VI Land, Buildings, and	Equipmen	t.								
Complete if the organi	zation ans	wered 'Y	es' on Forr	m 990,	Part IV, line	11a. See	Form 99	0, Par	t X, li	ne 10.
Description of property		(a) Cost or	other basis	(b) C	Cost or other sis (other)	(c) Accum		(d)	Book v	alue
1 a Land		(- '-/	20	- (- ///	2.2 3. 0 3 11				
b Buildings										
c Leasehold improvements					19,844.	1:	2,406.		7	,438.
d Equipment					67,299.		4,811.			, 488.
e Other					51,948.		3,031.			,917.
Total. Add lines 1a through 1e. (Colum		qual Form :	990, Part X, o	column						,843.
BAA		•	. , ,		,			ule D (F		

Page 3

(a) Descripti	ion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cos	t or end-of-year market value
1) Financial	derivatives			
	eld equity interests			
3) Other _				
<u> </u>				
A) B)				
C)				
D)				
E)				
(F)				
G)				
H)				
(l)				
	b) must equal Form 990, Part X, column (B) line 12.) •			
Part VIII li	nvestments – Program Related.		N/A	
c	Complete if the organization answered		90, Part IV, line 11c. See F	
((a) Description of investment	(b) Book value	(c) Method of valuation: Cos	t or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(9) (10)				
(10)	b) must equal Form 990, Part X, column (B) line 13.) •	•		
(10) Fotal. <i>(Column (</i>	Other Assets.	N/.		
(10) Fotal. <i>(Column (</i>	Other Assets. Complete if the organization answered	N/. d 'Yes' on Form 99		
(10) Fotal. (Column (Other Assets. Complete if the organization answered	N/.		Form 990, Part X, line 1 (b) Book value
(10) Fotal. (Column (Part IX C	Other Assets. Complete if the organization answered	N/. d 'Yes' on Form 99		
(10) Fotal. (Column (Part IX C (1) (2)	Other Assets. Complete if the organization answered	N/. d 'Yes' on Form 99		
(10) Fotal. (Column (Part IX C (1) (2) (3)	Other Assets. Complete if the organization answered	N/. d 'Yes' on Form 99		
(10) Fotal. (Column (Part IX C (1) (2) (3) (4)	Other Assets. Complete if the organization answered	N/. d 'Yes' on Form 99		
(10) Fotal. (Column (Part IX C (1) (2) (3) (4) (5)	Other Assets. Complete if the organization answered	N/. d 'Yes' on Form 99		
(10) Fotal. (Column (Part IX C) (1) (2) (3) (4) (5) (6)	Other Assets. Complete if the organization answered	N/. d 'Yes' on Form 99		
(10) Fotal. (Column (Part IX C (1) (2) (3) (4) (5) (6) (7)	Other Assets. Complete if the organization answered	N/. d 'Yes' on Form 99		
(10) Fotal. (Column (Part IX C) (1) (2) (3) (4) (5) (6) (7) (8)	Other Assets. Complete if the organization answered	N/. d 'Yes' on Form 99		
(10) Fotal. (Column (Part IX C) (1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answered	N/. d 'Yes' on Form 99		
(10) Fotal. (Column (Part IX C (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets. Complete if the organization answered (a) De	N/d 'Yes' on Form 99	00, Part IV, line 11d. See F	
(10) Fotal. (Column (Part IX C (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (Fotal. (Column (Total. (T	Other Assets. Complete if the organization answered (a) De (b) must equal Form 990, Part X, column (b)	N/d 'Yes' on Form 99	00, Part IV, line 11d. See F	(b) Book value
(10) Fotal. (Column ((1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (Part X C	Other Assets. Complete if the organization answered (a) De	d 'Yes' on Form 99 escription	00, Part IV, line 11d. See F	(b) Book value
(10) Fotal. (Column (Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (c) Other Liabilities. Omplete if the organization answered 'Yes' on I	d 'Yes' on Form 99 escription	00, Part IV, line 11d. See F	(b) Book value
(10) Fotal. (Column (Part IX C (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (C C (1) Federal	Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (c) Other Liabilities. omplete if the organization answered 'Yes' on lace income taxes	d 'Yes' on Form 99 escription (B) line 15.)	00, Part IV, line 11d. See F	(b) Book value ▶ line 25.
(10) Fotal. (Column (Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (c) Other Liabilities. omplete if the organization answered 'Yes' on labels. (a) Desc.	d 'Yes' on Form 99 escription (B) line 15.)	00, Part IV, line 11d. See F	(b) Book value ▶ line 25.
(10) Total. (Column (Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (c) Other Liabilities. omplete if the organization answered 'Yes' on lace income taxes	d 'Yes' on Form 99 escription (B) line 15.)	00, Part IV, line 11d. See F	(b) Book value Line 25. (b) Book value
(10) Total. (Column (Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (c) Other Liabilities. omplete if the organization answered 'Yes' on lace income taxes	d 'Yes' on Form 99 escription (B) line 15.)	00, Part IV, line 11d. See F	(b) Book value line 25. (b) Book value
(10) otal. (Column (C	Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (c) Other Liabilities. omplete if the organization answered 'Yes' on lace income taxes	d 'Yes' on Form 99 escription (B) line 15.)	00, Part IV, line 11d. See F	(b) Book value line 25. (b) Book value
(10) Fotal. (Column (Part IX C) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (Part X C) (1) (1) Federal (2) PAYRO (3) (4) (5) (6)	Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (c) Other Liabilities. omplete if the organization answered 'Yes' on lace income taxes	d 'Yes' on Form 99 escription (B) line 15.)	00, Part IV, line 11d. See F	(b) Book value line 25. (b) Book value
(10) Fotal. (Column (Part IX C) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (C) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (C) (1) (2) (2) (3) (4) (5) (6) (7)	Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (c) Other Liabilities. omplete if the organization answered 'Yes' on lace income taxes	d 'Yes' on Form 99 escription (B) line 15.)	00, Part IV, line 11d. See F	(b) Book value line 25. (b) Book value
(10) Total. (Column (Part IX C) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (C) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (C) (1) (2) (2) (3) (4) (5) (6) (7) (8)	Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (c) Other Liabilities. omplete if the organization answered 'Yes' on lace income taxes	d 'Yes' on Form 99 escription (B) line 15.)	00, Part IV, line 11d. See F	(b) Book value line 25. (b) Book value
(10) fotal. (Column (Part IX C) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) fotal. (Column (C) (1) Federal (2) PAYRO (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (c) Other Liabilities. omplete if the organization answered 'Yes' on lace income taxes	d 'Yes' on Form 99 escription (B) line 15.)	00, Part IV, line 11d. See F	(b) Book value line 25. (b) Book value
(10) fotal. (Column (Part IX C) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) fotal. (Column (Part X C) (1) Federal (2) PAYRO (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (c) Other Liabilities. omplete if the organization answered 'Yes' on lace income taxes	d 'Yes' on Form 99 escription (B) line 15.)	00, Part IV, line 11d. See F	(b) Book value line 25. (b) Book value
(10) Fotal. (Column (Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (c) Other Liabilities. omplete if the organization answered 'Yes' on lace income taxes	d 'Yes' on Form 99 sescription (B) line 15.)	11e or 11f. See Form 990, Part X,	(b) Book value line 25. (b) Book value

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Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.) 4b	
c Add lines 4a and 4b.	4 с
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
	per Return. N/A
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total expenses and losses per audited financial statements	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 Donated Services and Use of Second Secon	1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) 2 a 2 a 2 b 2 c 2 c 2 d	1 2e
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d.	1 2e
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	1 2e
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 Ab	1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b.	1 2e 3 4c
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 Ab	1 2e 3 4c

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2019

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization HUMANE SOCIETY OF TRUCKEE-TAHOE 68-0366788 **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

	dule G (Form 990 or 990-EZ) 2019 HUMANE			68-03	· · · · · · · · · · · · · · · · · · ·		
Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or repormore than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.							
R		(a) Event #1 BLACK TIE & TA (event type)	(b) Event #2 BLUES, JAZZ & (event type)	(c) Other events 4 (total number)	(d) Total events (add column (a) through column (c))		

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events		
R E V			BLACK TIE & TA	BLUES, JAZZ &	4	(add column (a) through column (c))		
			(event type)	(event type)	(total number)			
R E V E N U E	1	Gross receipts	189,293.	84,707.	75,586.	349,586.		
E	2	Less: Contributions	112,455.	6,575.	29,255.	148,285.		
	3	Gross income (line 1 minus line 2)	76,838.	78,132.	46,331.	201,301.		
	4	Cash prizes.						
	5	Noncash prizes						
D R E C T	6	Rent/facility costs	14,436.	17,330.	8,730.	40,496.		
	7	Food and beverages	65,373.	5,334.	19,373.	90,080.		
E X P	8	Entertainment	8,200.	34,787.	2,750.	45,737.		
E X P E N S E S	9	Other direct expenses	30,475.	6,484.	10,505.	47,464.		
S		Direct expense summary. Add lines 4 thr				223,777. -22,476.		
Davi		11 Net income summary. Subtract line 10 from line 3, column (d)						
Part III Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.								
		1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		(b) Pull tabs/instant		(d) Total gaming		
REVENUE			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(add column (a) through column (c))		
N U E	1	Gross revenue			18,181.	18,181.		
E	2	Cash prizes						
D X P R N C T S	3	Noncash prizes						
C S T E S	4	Rent/facility costs						
	5	Other direct expenses			567.	567.		
	6		Yes 0 % X No	Yes0 % No	X Yes 98 % No			
	7	Direct expense summary. Add lines 2 thr	▶	567.				
	8	Net gaming income summary. Subtract li	ino 7 from lino 1 colum	an (d)	•			
	-	Net gaming income summary. Subtract in	ine / nom ine r, colum	III (u)		17,614.		
9	Ente	er the state(s) in which the organization co	onducts gaming activitie	es: CA				
a Is the organization licensed to conduct gaming activities in each of these states?								
b If 'No,' explain:								
10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?								

Sch	nedule G (Form 990 or 990-EZ) 2019 HUMANE SOCIETY OF TRUCKEE-TAHOE	68-036	6788	Page 3
11	Does the organization conduct gaming activities with nonmembers?		. X Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	X No
13	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility	. 13a		ૄ
	b An outside facility	. 13b	1	00.0%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	ls:		_
	Name ► <u>STEPHANIE NISTLER</u>			
	Address ► 10961 STEVENS LANE, TRUCKEE, CA 96161			
	b a Does the organization have a contract with a third party from whom the organization receives gaming rever b If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and of gaming revenue retained by the third party ► \$ c If 'Yes,' enter name and address of the third party:	nue? the amou		X No
	Name ►			
	Address ►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	X No
	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent i	n the		
<u> </u>	organization's own exempt activities during the tax year > \$	ali inar =	(iii) and (· · · ·
ra	Supplemental Information. Provide the explanations required by Part I, line 2b, c and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information. See instructions.	ny addi	(iii) and (tional	(V);

Employer identification number

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

68-0366788 HUMANE SOCIETY OF TRUCKEE-TAHOE

Par	t I Types of Property			[00	-030076	50		
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	(d nod of d n contrib	letermir	
1	Art — Works of art							
2	Art – Historical treasures					-		
3	Art — Fractional interests					-		
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles		30	16,200.	FMV			
7	Boats and planes			10/2001	1111			
8	Intellectual property.							
9	Securities – Publicly traded		2	8,510.	FM7/			
10	Securities – Closely held stock			0,310.	IMV			
11	Securities – Partnership, LLC, or trust interests .				+			
12	Securities – Miscellaneous.				 			
	Qualified conservation contribution –							
13	Historic structures							
14	Qualified conservation contribution — Other							
 15	Real estate – Residential	-						
16	Real estate – Commercial				+			
10 17	Real estate — Other.							
1 <i>7</i> 18	Collectibles.				 			
					 			
19 20	Food inventory.				 			
20	Drugs and medical supplies				<u> </u>			
21	Taxidermy.	-			<u> </u>			
22	Historical artifacts				<u> </u>			
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (<u>AUCTION_ITEMS</u>)		104	13,688.	FMV			
26	Other • ()				<u> </u>			
27	Other ► ()							
28	Other ► ()							
29	Number of Forms 8283 received by the organization of							
	organization completed Form 8283, Part IV, Done	e Acknowled	dgement		29			
							Yes	No
3U >	During the year, did the organization receive by contri	ihution any nr	ronerty reported in Part I	lines 1 through 28 that				
Jua	it must hold for at least three years from the date	of the initial	contribution, and which	ch isn't required to be u	ısed			
	for exempt purposes for the entire holding period					30 a		Х
b	If 'Yes,' describe the arrangement in Part II.							
31	Does the organization have a gift acceptance poli	cy that requi	res the review of any r	nonstandard contributio	ns?	31		Х
	Does the organization hire or use third parties or							
	noncash contributions?					32 a	Χ	
b	If 'Yes,' describe in Part II.		SEE PART I					
	If the organization didn't report an amount in colu	mn (c) for a	_		ked,			
	describe in Part II.	(-)	21 1: -129 -5:	(2) 12 31100	/			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

Page **2**

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PART I, LINE 32 - HIRE AND USE OF THIRD PARTIES

THE ORGANIZATION RECEIVES VEHICLE DONATIONS THROUGH INSURANCE AUTO AUCTIONS DONATION DIVISION. INSURANCE AUTO AUCTIONS (IAA) DONATION DIVISION, 11499 DOUGLAS RD, RANCHO CORDOVA, CA 95742-7313, 800-240-0160

SCHEDULE M - ADDITIONAL INFORMATION

THE NUMBER OF CONTRIBUTIONS IS THE NUMBER OF ITEMS RECEIVED EXCEPT FOR STOCK DONATIONS WHICH ARE THE NUMBER OF DONATIONS.

BAA TEEA4602L 8/5/19 Schedule M (Form 990) 2019

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2019

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Go to www.irs.gov/Form990 for the latest information.

inspecti

HUMANE SOCIETY OF TRUCKEE-TAHOE

Employer identification number 68-0366788

FORM 990, PART III, LINE 2 - NEW SERVICES

IN 2019, HSTT EXPANDED THE SERVICE AREA TO INCLUDE INCLINE VILLAGE AND SOUTH LAKE TAHOE, BECOMING THE ONLY ORGANIZATION TO PROVIDE ANIMAL WELFARE SERVICES TO THE ENTIRE LAKE TAHOE REGION. IN DECEMBER OF 2019, WE OPENED OUR FIRST CAT ADOPTION AND CUSTOMER SERVICE CENTER IN SOUTH LAKE TAHOE, PROVIDING DISCOUNTED OR FREE VOUCHERS FOR SPAY/NEUTER SERVICES, WELLNESS CLINICS, PET ASSISTED THERAPY, ADOPTABLE CATS AND VOLUNTEER OPPORTUNITIES TO THE COMMUNITY.

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

RESCUE AND ADOPTION MATCH PROGRAM:

THE HUMANE SOCIETY OF TRUCKEE-TAHOE IS DEDICATED TO SAVING AND IMPROVING THE LIVES OF PETS THROUGH ADOPTIONS, COMMUNITY SPAY/NEUTER SERVICES AND HUMANE EDUCATION PROGRAMS.

ADDITIONALLY, WE HELP PEOPLE IN OUR COMMUNITY THROUGH NUMEROUS PROGRAMS DESIGNED TO BENEFIT CHILDREN, LOW-INCOME FAMILIES, SENIORS AND PEOPLE WITH DISABILITIES.

THE HUMANE SOCIETY OF TRUCKEE-TAHOE RESCUES EVERY ABANDONED OR RELINQUISHED ADOPTABLE PET IN OUR AREA. ADDITIONALLY, WE ACCEPT ANIMALS FROM OTHER OVERCROWDED SHELTERS ON A WEEKLY BASIS. OUR ADOPTION MATCH PROGRAM TAKES ALL STEPS NECESSARY TO MAKE SURE OUR PETS ARE HEALTHY, WELL SOCIALIZED AND AT THEIR BEST, THEN MATCHES THEM TO THE PERFECT ADOPTION CANDIDATE. 603 HOMELESS PETS WENT HOME WITH NEW FAMILIES IN 2019 WITH THE HELP OF THE HUMANE SOCIETY OF TRUCKEE-TAHOE.

IN 2019, HSTT EXPANDED OUR SERVICE AREA TO INCLUDE INCLINE VILLAGE AND SOUTH LAKE TAHOE, BECOMING THE ONLY ORGANIZATION TO PROVIDE ANIMAL WELFARE SERVICES TO THE ENTIRE LAKE TAHOE REGION. IN DECEMBER OF 2019, WE OPENED OUR FIRST CAT ADOPTION AND

Name of the organization

HUMANE SOCIETY OF TRUCKEE-TAHOE

68-0366788

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

FOR SPAY/NEUTER SERVICES, WELLNESS CLINICS, PET ASSISTED THERAPY, ADOPTABLE CATS AND VOLUNTEER OPPORTUNITIES TO THE COMMUNITY.

FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS

WELLNESS CLINICS , OUTREACH AND OTHER SERVICES:

IN ADDITION TO OUR ADOPTION SERVICES AND SPAY/NEUTER PROGRAM, THE HUMANE SOCIETY
TRIES TO INVOLVE THE COMMUNITY IN WAYS THAT BENEFIT BOTH PETS AND HUMANS. THROUGH
ACTIVITIES SUCH AS THE FOLLOWING:

WELLNESS CLINICS - ON A QUARTERLY BASIS, HSTT BRINGS ANIMAL WELLNESS SERVICES INTO IMPOVERISHED COMMUNITIES VIA VACCINATION AND MICROCHIP CLINICS. DURING THESE CLINICS, OUR VETERINARIAN AND HIS TEAM MEETS ONE ON ONE WITH PET OWNERS TO PROVIDE WELLNESS EXAMS, VACCINATIONS AND MICROCHIPS TO THEIR DOGS AND/OR CATS. WE ALSO TAKE THIS OPPORTUNITY TO EDUCATE ON SPAY/NEUTER AND SIGN PEOPLE UP FOR OUR SPAY/NEUTER CLINICS.

PET ASSISTED THERAPY - THIS PROGRAM BRINGS JOY TO THE LIVES OF HUNDREDS OF LOCAL PATIENTS AND RESIDENTS AT THE TAHOE FOREST HOSPITAL, THE SENIOR CENTER AND THE EXTENDED CARE CENTER. VOLUNTEERS, WITH THEIR TRAINED AND CERTIFIED THERAPY DOGS, VISIT PEOPLE WHO GREATLY BENEFIT FROM THE CALMING EFFECTS OF AN ANIMAL. OUR PET ASSISTED THERAPY DOGS BRING SMILES TO HUNDREDS OF AREA PATIENTS AND EXTENDED-CARE RESIDENTS THROUGHOUT THE YEAR.

OUR PET PANTRY PROGRAM PROVIDES PET FOOD TO NEEDY FAMILIES THROUGHOUT THE TRUCKEE/NORTH TAHOE REGION ON AN AS NEEDED BASIS. DROP-INS ARE HELPED WITH PET FOOD AT OUR SHELTER, ALLOWING ANYONE WHO NEEDS FOOD THE OPPORTUNITY TO PICK SOME UP ANY DAY OF THE WEEK. THE PET PANTRY PROGRAM PROVIDES APPROXIMATELY 2,500 POUNDS OF PET FOOD TO NEEDY FAMILIES EVERY YEAR.

OUR VOLUNTEER PROGRAM GIVES MANY ADULTS WITH DISABILITIES, CHILDREN AND SENIORS THE

Name of the organization

HUMANE SOCIETY OF TRUCKEE-TAHOE

68-0366788

FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS

OPPORTUNITY TO LEARN SKILLS WHILE MAKING A DIFFERENCE IN THE LIVES OF NEEDY PETS. WE ARE PROUD TO WORK CLOSELY WITH CHOICES TRANSITIONAL SERVICES, A NONPROFIT PROVIDING SERVICES FOR ADULTS WITH DEVELOPMENTAL DISABILITIES, HELPING THEIR CLIENTS LEARN FUNCTIONAL LIFE SKILLS. THE CLIENTS FROM CHOICES AND MULTIPLE CHILDREN'S GROUPS FROM GIRL SCOUT TROOPS TO JUNIOR SKI TEAMS TO CHARTER SCHOOL CLASSES VISIT OUR SHELTER ON A SCHEDULED, WEEKLY BASIS AND HELP OUT WALKING AND SOCIALIZING THE PETS, BASIC ORGANIZATION AND SHELTER UPKEEP AND INTERACTING WITH OUR STAFF AND OTHER VOLUNTEERS.

OUR HUMANE EDUCATION PROGRAM HIGHLIGHTS VARIOUS TOPICS THROUGHOUT THE YEAR THAT NURTURE THE PEOPLE-PET RELATIONSHIP EMPHASIZING RESPONSIBILITY, SAFETY AND AWARENESS. OUR HOPE IS TO BUILD A FEELING OF COMMUNITY AND SOCIAL AWARENESS IN THE YOUTH WE REACH. THE IMPACT OF OUR PRESENTATIONS HAS RESULTED IN MANY NEW SCHOOL-AGE CHILDREN BECOMING INVOLVED IN VOLUNTEERING IN OUR COMMUNITY. HUMANE EDUCATION PRESENTATIONS TAKE PLACE IN TWO PUBLIC ELEMENTARY SCHOOLS AND ONE PRIVATE CHARTER SCHOOL ON A MONTHLY BASIS. THIS PROGRAM REACHED OVER 1200 STUDENTS IN 2019.

HSTT'S READING PROGRAM, READ UP FOR FUN (RUFF), IS DESIGNED TO BUILD SELF-ESTEEM IN YOUNG READERS. TRAINED VOLUNTEERS BRING THEIR DOGS INTO AREA SCHOOLS WHERE CHILDREN WILL READ TO THE DOG. THE DOG PROVIDES A COMFORTING AUDIENCE PERFECT FOR ALLOWING CHILDREN WHO LACK CONFIDENCE IN THEIR READING A SAFE ATMOSPHERE TO PRACTICE. OUR READING PROGRAM STARTED IN 2011 AT TRUCKEE ELEMENTARY WITH 5-10 STUDENTS THAT WERE IN NEED OF ONE-ON-ONE READING ASSISTANCE. THIS PROGRAM GREW IN 2019 TO INCLUDE HUNDREDS OF STUDENTS.

HSTT INTRODUCED OUR FIRST KID'S SUMMER CAMP, EDVENTURE CAMP, IN 2014. THE WEEK-LONG EDVENTURE CAMPS FOCUS ON AN OVERALL THEME OF PET CARE AND INCLUDES GAMES, ACTIVITIES, DAILY SPEAKERS, SNACK TIME AND HANDS-ON EXPERIENCE WITH SOME OF OUR ANIMALS. OUR INAUGURAL YEAR WAS RUN BY ONE STAFF PERSON AND VOLUNTEERS, INCLUDED

Name of the organization

HUMANE SOCIETY OF TRUCKEE-TAHOE

Employer identification number

68-0366788

FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS

JUST ONE WEEK OF SIXTEEN CAMPERS AS A TRIAL AND IT WAS A HUGE SUCCESS. THE CAMP GREW IN 2018 TO INCLUDE MORE CHILDREN (AGES 7YRS-12YRS) AND EVEN MORE PET CARE RELATED TOPICS. WE EXPECT TO RUN SUMMER CAMP AT LEAST TWO WEEKS THIS SUMMER AND WILL EXPAND THE FREQUENCY, SIZE AND SCOPE ONCE WE ARE ABLE TO HIRE DEDICATED PART-TIME STAFF FOR THIS PROGRAM.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE 990 IS DISTRIBUTED TO THE BOARD OF DIRECTORS VIA EMAIL TO REVIEW AND ASK
QUESTIONS PRIOR TO FILING. ARTICLES WITH INFORMATION ABOUT REVIEWING THE 990 FROM
OUR CPA ARE ALSO PROVIDED TO HELP OUR BOARD MEMBERS WITH THEIR REVIEW.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

CONFLICTS OF INTEREST ARE EVALUATED PRIOR TO BOARD MEMBERSHIP AND THEN ON A

CONTINUAL BASIS THROUGHOUT THE YEAR AS PROJECTS AND FINANCIAL MATTERS ARE DISCUSSED

AND VOTED UPON. ANNUAL DISLOSURE FORMS ARE USED TO ASSIST WITH CURRENT MONITORING

PRACTICES.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT COMPARABILITY DATA IS USED IN ADDITION TO AN ANNUAL REVIEW AND APPROVAL BY AN APPOINTED COMMITTEE MADE UP OF BOARD MEMBERS.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

COMPARABILITY DATA IS USED. ADDITIONALLY A COMPENSATION COMMITTEE, COMPRISED OF

BOARD MEMBERS, APPROVES COMPENSATION AND PERFORMS AN ANNUAL REVIEW.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

ALL REQUESTED DOCUMENTS ARE AVAILABLE UPON REQUEST BY CONTACTING US AT OUR MAIN

OFFICE.