Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service 2022, and ending For the 2022 calendar year, or tax year beginning . 20 Check if applicable: D Employer identification number Address change HUMANE SOCIETY OF TRUCKEE-TAHOE 68-0366788 10961 STEVENS LANE Telephone number Name change TRUCKEE, CA 96161 530-587-5948 Initial return Final return/terminated **G** Gross receipts \$ Amended return 1.821. F Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending Yes STEPHANIE NISTLER **H(b)** Are all subordinates included? If "No," attach a list. See instructions. SAME AS C ABOVE Yes No Tax-exempt status: X 501(c)(3) 4947(a)(1) or 527 501(c) ((insert no.) WWW.HSTT.ORG Website: H(c) Group exemption number Form of organization: X Corporation Association M State of legal domicile: CA L Year of formation: 1994 Part I Summary Briefly describe the organization's mission or most significant activities: THE HUMANE SOCIETY IS DEDICATED TO SAVING AND IMPROVING THE LIVES OF PETS THROUGH ADOPTIONS, COMMUNITY SPAY/NEUTER SERVICES AND HUMANE EDUCATION PROGRAMS. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b)..... 8 5 24 Total number of volunteers (estimate if necessary)..... 6 900 Total unrelated business revenue from Part VIII, column (C), line 12 0. **b** Net unrelated business taxable income from Form 990-T, Part I, line 11..... 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 1,640,931 1,535,767. Program service revenue (Part VIII, line 2g)..... 89,017. 110,386. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 1,708. 11,142. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 47,452 -9,119.Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 779,108 648,176. 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 16,747. 13,806 Benefits paid to or for members (Part IX, column (A), line 4)..... 14 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 807,260 1,008,437. **16a** Professional fundraising fees (Part IX, column (A), line 11e)..... Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 17 548,137. 427,227. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 1,248,293 1,573,321. Revenue less expenses. Subtract line 18 from line 12..... 74,855. 530,815. End of Year **Beginning of Current Year** 20 Total assets (Part X, line 16)..... 4,476,057. 4,392,174. 21 42,586. 54,429. Net assets or fund balances. Subtract line 21 from line 20..... 22 4,349,588. 4,421,628. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here STEPHANIE NISTLER **CEO** Type or print name and title Print/Type preparer's name Preparer's signature X if NICOLE S SACHSE NICOLE S SACHSE P01209756 **Paid** self-employed Preparer Firm's name NICOLE S SACHSE, Use Only Firm's address 10666 DOGWOOD RD Firm's EIN 27-4748700 530-550-1536 TRUCKEE, CA 96161

X Yes Nο

) (Revenue \$

including grants of

1,290,108.

4d Other program services (Describe on Schedule O.)

Total program service expenses

(Expenses

Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	: Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Χ

Form 990 (2022) HUMANE SOCIETY OF TRUCKEE-TAHOE 68-0366788 Page 4 Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III. 22 Χ Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Χ Schedule J..... 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a. Χ **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?..... 24d 25a Χ b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L. Part I 25h Χ Χ 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these Χ persons? If "Yes," complete Schedule L, Part III..... 27 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV..... Χ 28a Χ **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV..... c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV. 28c Χ Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M..... X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M..... 30 Χ Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I...... X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Χ 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I...... 33 Χ 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1..... Χ 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?..... X 35b **Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*..... 36 Χ 37 Χ Did the organization complete Schedule O and provide explanations on Schedule O for Part VI. lines 11b and 19? Χ Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No **b** Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable..... 0

Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?.....

Form 990 (2022) HUMANE SOCIETY OF TRUCKEE-TAHOE Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 24			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	<u> </u>
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			17
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
•	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Х	i
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter:	-		
'' a	Gross income from members or shareholders			
h	Gross income from other sources. (Do not net amounts due or paid to other sources	-		
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		L
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			17
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
. •	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
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Pai	rt VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b be a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chain	elow	, and	d for
	Schedule O. See instructions.	iges	OH	
	Check if Schedule O contains a response or note to any line in this Part VI.			. X
Sec	ction A. Governing Body and Management			
1.	Enter the number of value manabare of the necessary hody at the and of the tour year.		Yes	No
18	In Enter the number of voting members of the governing body at the end of the tax year			
	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		X
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders?	5 6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		Х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		.,	
	The governing body?	8a	X	
9	Each committee with authority to act on behalf of the governing body?	8b	Λ	
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Re	evenu		
10-	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No X
	• If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a		71
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
t	were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done SEESCHEDULE .Q	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official. SEE . SCHEDULEO	15a	X	
b	o Other officers or key employees of the organizationSEE .SCHEDULE .O	15b	X	
16-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	p If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Sec	ction C. Disclosure	·OD		
17	List the states with which a copy of this Form 990 is required to be filed CA NV			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 50 available for public inspection. Indicate how you made these available. Check all that apply. Own website X Upon request Other (explain on Schedule O))1(c)(3	B)s on	ly)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available public during the tax year. SEE SCHEDULE O	ble to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
	STEPHANIE NISTLER 10961 STEVENS LANE TRUCKEE CA 96161 530-587-5948			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.											
		(C)									
(A) Name and title	(B) Average hours per	is	both dir	an c	officer /truste			Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other	
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations	
(1) STEPHANIE NISTLER	40										
CEO	0			Χ				166,513.	0.	0.	
_(2)_MICHAEL_RYANPRESIDENT	$-\frac{12}{0}$	Х		Х				18,020.	0.	0.	
(3) NANCY HOLLIDAY	1							20,0200		<u></u>	
VICE PRESIDENT	0	Х		Χ				0.	0.	0.	
(4) PETE KRISTIAN	1										
SECRETARY	0	Χ		Χ				0.	0.	0.	
(5) M. HANNAH SULLIVAN	1										
TREASURER	0	Х		Χ				0.	0.	0.	
(6) EMILY ABERNATHY	0.5									_	
DIRECTOR	0	Х						0.	0.	0.	
(7) TRACI MASON	1									_	
DIRECTOR	0	Χ						0.	0.	0.	
_(8) ANNICA BRYAN	0.5										
DIRECTOR	0	Χ						0.	0.	0.	
(9) AIMEE SCHALLER	_ 1										
DIRECTOR	0	Χ						0.	0.	0.	
(10) MEG URIE RAB	_ 1										
DIRECTOR	0	Χ						0.	0.	0.	
(11)											
(12)											
(13)											
(14)											

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Part VII Section A. Officers, Directors, 110		ney	⊏m	•		es, a	anc	a nignest con	ipensated Emp	loyee	S (conti	nuea)
	(B)			(0	•							
(A)	Average hours	(do	not ch	heck	more	than o	one	(D) Reportable	(E)		(F)	
Name and title	per week	offic	er an	dác	directo	or/trust	tee)	compensation from	Reportable compensation from related organizations		ated amo	
	(list any hours	Individual i	Insti	Officer	Key	Hìgh emp	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	the c	ensation organizat	tion
	for related	vidua	tutio	Çer	emp	lest o	ner	607.1033 11207			nd related anization	
	organiza - tions	ndividual trustee or director	nalt		Key employee	omp						
	below dotted line)	stee	Institutional trustee		0	Highest compensated employee						
	illic)		Ö			rted						
(15)												
	1	•										
(16)												
(17)		-										
(10)												
(18)		-										
(19)												
		•										
(20)												
	1	•										
(21)												
(22)												
(22)												
(23)												
(24)												
	1	=										
(25)												
		•										
1b Subtotal								184,533.	0.			0.
c Total from continuation sheets to Part VII, Secti							-	0.	0.			0.
d Total (add lines 1b and 1c)								184,533.	0.	oncatio	n	0.
2 Total number of individuals (including but not limited from the organization	to those i	isteu	abov	(e) v	WIIO	recen	veu	more man \$100,00	o or reportable comp	ensalio	111	
											Yes	No
3 Did the organization list any former officer, direct	tor trusts	ما م	w on	nnla	2000	orl	hiak	nest compensated	employee		103	
on line 1a? If "Yes, "complete Schedule J for suc	h individu	al						····		. 3		Χ
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	f reportab	le cor	mpe	nsa	tion	and	oth	er compensation	from			
the organization and related organizations greate such individual	er than \$1	50,00	00'?	If "\	Yes,	" con	nple	ete Schedule J for		4	Х	
5 Did any person listed on line 1a receive or accru											Λ	
for services rendered to the organization? If "Yes	s," comple	ete S	chec	dule	J fo	or suc	ch p	person		. 5		Χ
Section B. Independent Contractors												
1 Complete this table for your five highest compen compensation from the organization. Report compen	sated indi sation for	epend the ca	dent alenc	cor dar v	ntrad vear	ctors endir	tha ng w	t received more th vith or within the or	nan \$100,000 of ganization's tax year			
(A) Name and business add					,		3	(B)		(C)	
Name and business add	ress							Description of	of services	Compe	eńsatio	n
NONE < THAN THRESHOLD ,												
2 Total number of independent contractors (including t	out not lim	ited to	tho	ا می	istar	laho	ر (مرر	who received more	than			
\$100,000 of compensation from the organization		iicu il	, aio	SC I	اعادد	. ผมป	vc)	milo roceived more	uiaii			
BAA		TEFAO	1001	00/0	11/22					Form	990 ((2022)

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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (B) Related or (A) Total revenue (D) Unrelated Revenue exempt excluded from tax business under sections 512-514 function revenue revenue E, Grants, Amounts 1a Federated campaigns **b** Membership dues..... 1b c Fundraising events..... 1с 139,717 Gifts, d Related organizations 1d e Government grants (contributions) 210,000 Contributions, All other contributions, gifts, grants, and similar amounts not included above . . . 1f 1,186,050. Noncash contributions included in 1g 62,549 h Total. Add lines 1a-1f 1,535,767 **Business Code** Program Service Revenue 2a <u>ANIMAL SERVICES</u> 900099 93,379 93,379 b SPAY & NEUTER 900099 10,880 10,880 EDVENTURE CAMP 900099 6,127 6,127 All other program service revenue. . . g Total. Add lines 2a-2f 110,386 Investment income (including dividends, interest, and other similar amounts) 11,413 11,413. Income from investment of tax-exempt bond proceeds (i) Real (ii) Personal 6a Gross rents 6a 500 **b** Less: rental expenses 6b c Rental income or (loss) 6c 1,500 d Net rental income or (loss) 1,500 1,500 (i) Securities (ii) Other **7a** Gross amount from sales of assets other than inventory Less: cost or other basis 7a 7b and sales expenses 271 c Gain or (loss)..... 7c -271 **d** Net gain or (loss)..... -271-271.8a Gross income from fundraising events Revenue 139,717. (not including \$_ of contributions reported on line 1c). 8a See Part IV, line 18 122,314 **b** Less: direct expenses..... 8b 156,259 c Net income or (loss) from fundraising events -33,945-33,945.**9a** Gross income from gaming activities. See Part IV, line 19. 9a 7,974. 9b **b** Less: direct expenses..... c Net income or (loss) from gaming activities..... 7,974. 7,974 10a Gross sales of inventory, less..... returns and allowances. 0a 31,428 **b** Less: cost of goods sold.... 10b 17,152 c Net income or (loss) from sales of inventory..... 14,276. 14,276. **Business Code** Miscellaneous 11a MISC 900099 1,076 1,076 All other revenue... e Total. Add lines 11a-11d. 076 Total revenue. See instructions..... 648,176 127,238 0 -14,829

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Part IX Statement of Functional Expenses

SOP 98-2 (ASC 958-720).....

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX. (D) Do not include amounts reported on lines Total expenses Program service Management and Fundráising 6b, 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21..... 16,747. 16,747. Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, trustees, and key employees 188,084 145,806. 33,822 8,456. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)....... 0 0 0 0. 727,265 631,589 17,066 78,610. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)..... 23,811 17,883 1,082 4,846. 69,277 58,615. 3,933 6,729. Fees for services (nonemployees): 299 299 c Accounting..... 29,989 30 29,959 **d** Lobbying..... e Professional fundraising services. See Part IV, line 17... Other. (If line 11g amount exceeds 10% of line 25, column 95,564. 11,384 77,215. 6,965. (A), amount, list line 11g expenses on Schedule 0.) Advertising and promotion..... 3,923. 598. 208 3,117. 2,657. 511. 2,146. Information technology..... 20,781. 14 3,267. 10,509. 7,005. 15 Royalties.... 33,995. 33,995. 17 5,985. 5,451. 534 Payments of travel or entertainment expenses for any federal, state, or local public officials..... Conferences, conventions, and meetings.... 19 1,680 1,568 12 100. Payments to affiliates..... 21 1,985 Depreciation, depletion, and amortization.... 68,045. 65,485 575. 23 38,392. 20,183. 15,892 2,317. Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).... SUPPLIES - OTHER 85,349 83,041 1,890 418. UTILITIES & OTHER OCCUPANCY 65,320 65,320 c VACCINATIONS/MEDS/CHIPS 41,157 41,157 16,001 1,910 14.091 MERCHANT/BANK_FEES_ 39,000 19,737. 11,091 8,172. e All other expenses..... 25 Total functional expenses. Add lines 1 through 24e. . . 1,573,321 127,310. 1,290,108 155,903 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following Check here

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Part X Balance Sheet

Cash — non-interest-bearing. Savings and temporary cash investments. Pledges and grants receivable, net. Accounts receivable, net. Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). Notes and loans receivable, net. Inventories for sale or use. Prepaid expenses and deferred charges. a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D. b Less: accumulated depreciation. Investments — publicly traded securities. Investments — other securities. See Part IV, line 11.	(A) Beginning of year 803,931. 702,491. 2,500. 18. 39,330. 77,036.	1 2 3 4 5 6 7 8 9 10c	(B) End of year 504, 587. 203, 172. 2, 500. 39, 831. 22, 393.
Savings and temporary cash investments. Pledges and grants receivable, net. Accounts receivable, net. Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). Notes and loans receivable, net. Inventories for sale or use. Prepaid expenses and deferred charges. Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D. Less: accumulated depreciation. Investments — publicly traded securities.	702,491. 2,500. 18. 39,330. 77,036.	2 3 4 5 6 7 8 9	203,172. 2,500. 39,831.
Pledges and grants receivable, net. Accounts receivable, net. Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). Notes and loans receivable, net. Inventories for sale or use. Prepaid expenses and deferred charges. a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D. b Less: accumulated depreciation. Investments — publicly traded securities.	2,500. 18. 39,330. 77,036.	3 4 5 6 7 8 9	2,500.
Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net. Inventories for sale or use. Prepaid expenses and deferred charges. a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D. b Less: accumulated depreciation. Investments — publicly traded securities.	39,330. 77,036.	5 6 7 8 9	39,831.
Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). Notes and loans receivable, net. Inventories for sale or use. Prepaid expenses and deferred charges. Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D. Less: accumulated depreciation. Investments — publicly traded securities.	39,330. 77,036.	5 6 7 8 9	
Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net. Inventories for sale or use. Prepaid expenses and deferred charges. Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments — publicly traded securities.	77,036.	6 7 8 9	
Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net. Inventories for sale or use. Prepaid expenses and deferred charges. Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments — publicly traded securities.	77,036.	7 8 9	
Notes and loans receivable, net. Inventories for sale or use. Prepaid expenses and deferred charges. a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D. b Less: accumulated depreciation. Investments — publicly traded securities.	77,036.	9	· · · · · · · · · · · · · · · · · · ·
Inventories for sale or use. Prepaid expenses and deferred charges. a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	77,036.	9	
Prepaid expenses and deferred charges. a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	77,036.	9	
Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			22,393.
Less: accumulated depreciation	23,802.	10c	
Less: accumulated depreciation	23,802.	10c	
			15,740.
Investments – other securities. See Part IV, line 11		11	1,003,602.
		12	
Investments – program-related. See Part IV, line 11		13	
Intangible assets.	2,740,316.	14	2,680,333.
Other assets. See Part IV, line 11	2,750.	15	3,899.
Total assets. Add lines 1 through 15 (must equal line 33)	4,392,174.	16	4,476,057.
Accounts payable and accrued expenses	27,123.	17	37,016.
Grants payable	,	18	,
Deferred revenue		19	
Tax-exempt bond liabilities		20	
Escrow or custodial account liability. Complete Part IV of Schedule D		21	
key employee, creator or founder, substantial contributor, or 35%		22	
		23	
Unsecured notes and loans payable to unrelated third parties		24	
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.	15,463.	25	17,413.
	42,586.	26	54,429.
and complete lines 27, 28, 32, and 33.			
Net assets without donor restrictions	3,984,843.	27	3,983,785.
Net assets with donor restrictions	364,745.	28	437,843.
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
Capital stock or trust principal, or current funds		29	
		30	
Retained earnings, endowment, accumulated income, or other funds		31	
<u>-</u>	4,349,588.	32	4,421,628.
Total liabilities and net assets/fund balances		33	4,476,057.
	Other assets. See Part IV, line 11. Total assets. Add lines 1 through 15 (must equal line 33). Accounts payable and accrued expenses. Grants payable Deferred revenue. Tax-exempt bond liabilities. Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. Secured mortgages and notes payable to unrelated third parties. Unsecured notes and loans payable to unrelated third parties. Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. Total liabilities. Add lines 17 through 25. Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets with donor restrictions. Net assets with donor restrictions. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds. Paid-in or capital surplus, or land, building, or equipment fund. Retained earnings, endowment, accumulated income, or other funds. Total net assets or fund balances.	Other assets. See Part IV, line 11. 2,750. Total assets. Add lines 1 through 15 (must equal line 33). 4,392,174. Accounts payable and accrued expenses. 27,123. Grants payable . 27,123. Grants payable . 27,123. Deferred revenue	Other assets. See Part IV, line 11. 2,750. 15 Total assets. Add lines 1 through 15 (must equal line 33). 4,392,174. 16 Accounts payable and accrued expenses. 27,123. 17 Grants payable . 18 Deferred revenue . 19 Tax-exempt bond liabilities . 20 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . 22 Secured mortgages and notes payable to unrelated third parties. Unsecured notes and loans payable to unrelated third parties. 23 Unsecured notes and loans payable to unrelated third parties, and other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 15, 463. 25 Total liabilities. Add lines 17 through 25. 42, 586. 26 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets with donor restrictions . 3, 984, 843. 27 Net assets with donor restrictions . 364, 745. 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds . 29 Paid-in or capital surplus, or land, building, or equipment fund. 80 Retained earnings, endowment, accumulated income, or other funds . 4, 349, 588. 32 Total liabilities and net assets/fund balances . 4, 349, 588. 32

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Pai	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI.						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,6	48,1	76.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,5	73,3	321.		
3	Revenue less expenses. Subtract line 2 from line 1	3		74,8			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,3	49,5	88.		
5	Net unrealized gains (losses) on investments.	5		-2,8	315.		
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	4,4	21,6	528.		
Pai	rt XII Financial Statements and Reporting	•					
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Χ		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ate					
,	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit						
	review, or compilation of its financial statements and selection of an independent accountant?	,	2c				
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?		3a		Х		
t	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				
BAA	TEEA0112L 09/01/22		Form	990 ((2022)		

Public Disclosure Copy

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number HUMANE SOCIETY OF TRUCKEE-TAHOE 68-0366788 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				,		
Cale	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see ins	structions)				
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second	, third, fourth, or f	ifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pul	olic Support P	ercentage				_
	Public support percentage for 20	•			•		%
15	Public support percentage from 2	2021 Schedule A,	Part II, line 14.			15	%
16a	33-1/3% support test—2022. If the and stop here. The organization						
b	33-1/3% support test—2021. If th and stop here. The organization						
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts-	meets the facts-a	nd-circumstances	s test, check this b	pox and stop here	e. Explain in Part V	/I how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a	nd-circumstances	s test, check this b	box and stop here	e. Explain in Part V	/I how the
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see inst	tructions

Schedule A (Form 990) 2022

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68-0366788 HUMANE SOCIETY OF TRUCKEE-TAHOE

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

fails to qualify under the tests listed below, please complete Part II.)										
Sec	tion A. Public Support									
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
1	Gifts grants contributions		(4)		(4)	(*)	()			
	and membership fees received. (Do not include any "unusual grants."). PT. VI									
		745,723.	1,054,055.	1,107,229.	1,350,272.	1,535,767.	5,793,046.			
2	Gross receipts from admissions,									
	merchandise sold or services performed, or facilities									
	furnished in any activity that is									
	related to the organization's tax-exempt purpose	110 047	140 400	110 601	105 100	142 214	624 400			
3	Gross receipts from activities	112,947.	140,402.	112,681.	125,138.	143,314.	634,482.			
3	that are not an unrelated trade									
	or business under section 513.	138,458.	274,402.		35,365.	65,847.	514,072.			
4	Tax revenues levied for the organization's benefit and									
	either paid to or expended on									
	its behalf						0.			
5	The value of services or facilities furnished by a									
	governmental unit to the									
	organization without charge	122,052.	122,052.	122,052.		122,052.	610,260.			
	Total. Add lines 1 through 5	1,119,180.	1,590,911.	1,341,962.	1,632,827.	1,866,980.	7,551,860.			
7 a	Amounts included on lines 1, 2, and 3 received from									
	disqualified persons	234,825.	291,760.	283,576.	360,135.	374,391.	1,544,687.			
h	Amounts included on lines 2	234,023.	231,100.	200,010.	500,155.	3,3,331.	1,011,001.			
_	and 3 received from other than									
	disqualified persons that exceed the greater of \$5,000 or									
	1% of the amount on line 13									
	for the year	0.	0.	0.	0.	0.	0.			
С	Add lines 7a and 7b	234,825.	291,760.	283,576.	360,135.	374,391.	1,544,687.			
8	Public support. (Subtract line									
	7c from line 6.)						6,007,173.			
Sec	tion B. Total Support	T	T	T	1					
						(-) <u>2022</u>				
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
9	Amounts from line 6		• •	1,341,962.			(f) Total 7,551,860.			
9	Amounts from line 6 Gross income from interest, dividends,		• •							
9	Amounts from line 6		• •							
9 1 0 a	Amounts from line 6		• •							
9 1 0 a	Amounts from line 6	1,119,180.	1,590,911.	1,341,962.	1,632,827.	1,866,980.	7,551,860.			
9 1 0 a	Amounts from line 6	1,119,180.	1,590,911.	1,341,962.	1,632,827.	1,866,980.	7,551,860.			
9 10a b	Amounts from line 6	1,119,180.	1,590,911. 300.	1,424.	758.	1,866,980.	7,551,860.			
9 10a b	Amounts from line 6	1,119,180.	1,590,911.	1,341,962.	1,632,827.	1,866,980.	7,551,860.			
9 10a b	Amounts from line 6	1,119,180.	1,590,911. 300.	1,424.	758.	1,866,980.	7,551,860. 14,091.			
9 10a b	Amounts from line 6	1,119,180.	1,590,911. 300.	1,424.	758.	1,866,980.	7,551,860. 14,091.			
9 10a b c 11	Amounts from line 6	1,119,180.	1,590,911. 300.	1,424.	758.	1,866,980.	7,551,860.			
9 10a b c 11	Amounts from line 6	1,119,180. 196.	300.	1,424. 1,424.	758.	1,866,980. 11,413. 11,413.	7,551,860. 14,091. 0. 14,091.			
9 10a b c 11	Amounts from line 6	1,119,180. 196.	300.	1,424. 1,424.	758.	1,866,980. 11,413. 11,413.	7,551,860. 14,091. 0. 14,091.			
9 10a b c 11	Amounts from line 6	1,119,180. 196.	300.	1,424. 1,424.	758.	1,866,980. 11,413. 11,413.	7,551,860. 14,091. 0. 14,091.			
9 10a b c 11	Amounts from line 6	1,119,180. 196. 196. 31,620.	300. 300. 26,181.	1,424. 1,424. 28,750.	758. 758. 18,540.	1,866,980. 11,413. 11,413. 13,735.	7,551,860. 14,091. 0. 14,091. 118,826.			
9 10a b c 11 12	Amounts from line 6	1,119,180. 196. 196. 31,620.	300. 300. 26,181.	1,341,962. 1,424. 1,424. 28,750.	758. 758. 18,540.	1,866,980. 11,413. 11,413. 13,735. 1,892,128.	7,551,860. 14,091. 0. 14,091. 118,826.			
9 10a b c 11 12	Amounts from line 6	1,119,180. 196. 196. 31,620. 1,150,996. for the organization	300. 300. 26,181.	1, 341, 962. 1, 424. 1, 424. 28, 750. 1, 372, 136. third, fourth, or f	758. 758. 18,540.	1,866,980. 11,413. 11,413. 13,735. 1,892,128. section 501(c)(3)	7,551,860. 14,091. 0. 14,091. 118,826. 0. 7,684,777.			
9 10a b c 11 12	Amounts from line 6	1,119,180. 196. 196. 31,620. 1,150,996. for the organizatic stop here	300. 300. 26,181. 1,617,392. on's first, second,	1, 341, 962. 1, 424. 1, 424. 28, 750. 1, 372, 136. third, fourth, or f	758. 758. 18,540.	1,866,980. 11,413. 11,413. 13,735. 1,892,128. section 501(c)(3)	7,551,860. 14,091. 0. 14,091. 118,826. 0. 7,684,777.			
9 10a b c 11 12 13 14 Sec	Amounts from line 6	1,119,180. 196. 196. 31,620. 1,150,996. for the organizatic stop hereblic Support P	300. 300. 26,181. 1,617,392. on's first, second,	1,341,962. 1,424. 1,424. 28,750. 1,372,136. third, fourth, or f	758. 758. 18,540.	1,866,980. 11,413. 11,413. 13,735. 1,892,128. section 501(c)(3)	7,551,860. 14,091. 0. 14,091. 118,826. 0. 7,684,777.			
9 10a b c 11 12 13 14 Sec 15	Amounts from line 6	1,119,180. 196. 196. 31,620. 1,150,996. for the organization stop here	300. 300. 300. 26,181. 1,617,392. on's first, second, rercentage n (f), divided by li	1,341,962. 1,424. 1,424. 28,750. 1,372,136. third, fourth, or f	758. 758. 18,540. 1,652,125. ifth tax year as a	1,866,980. 11,413. 11,413. 13,735. 1,892,128. section 501(c)(3)	7,551,860. 14,091. 0. 14,091. 118,826. 0. 7,684,777.			
9 10a b c 11 12 13 14 Sec 15 16	Amounts from line 6	1,119,180. 196. 196. 31,620. 1,150,996. for the organizatic stop hereblic Support P 022 (line 8, colum 2021 Schedule A,	300. 300. 300. 26,181. 1,617,392. on's first, second, ercentage n (f), divided by li Part III, line 15.	1,341,962. 1,424. 1,424. 28,750. 1,372,136. third, fourth, or f	758. 758. 18,540. 1,652,125. ifth tax year as a	1,866,980. 11,413. 11,413. 13,735. 1,892,128. section 501(c)(3)	7,551,860. 14,091. 0. 14,091. 118,826. 0. 7,684,777.			
9 10a b c 11 12 13 14 Sec 15 16 Sec	Amounts from line 6	1,119,180. 196. 196. 31,620. 1,150,996. for the organization stop here	1,590,911. 300. 300. 26,181. 1,617,392. on's first, second, second first, s	1,341,962. 1,424. 1,424. 28,750. 1,372,136. third, fourth, or	1,632,827. 758. 758. 18,540.	1,866,980. 11,413. 11,413. 13,735. 1,892,128. section 501(c)(3)	7,551,860. 14,091. 0. 14,091. 118,826. 0. 7,684,777.			
9 10a b c 11 12 13 14 Sec 15 16 Sec 17	Amounts from line 6	1,119,180. 196. 196. 31,620. 1,150,996. for the organizatic stop hereblic Support Pole (line 8, column 2021 Schedule A, restment Incorfor 2022 (line 10c,	300. 300. 300. 26,181. 1,617,392. on's first, second, or first, second, or first, second, or first fi	1,341,962. 1,424. 1,424. 28,750. 1,372,136. third, fourth, or	1,632,827. 758. 758. 18,540. 1,652,125. ifth tax year as a	1,866,980. 11,413. 11,413. 13,735. 1,892,128. section 501(c)(3)	7,551,860. 14,091. 0. 14,091. 118,826. 0. 7,684,777. 78.17 % 79.37 % 0.18 %			
9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18	Amounts from line 6	1,119,180. 196. 196. 31,620. 1,150,996. for the organization stop here blic Support Poze (line 8, column 2021 Schedule A, restment Incortor 2022 (line 10c, from 2021 Schedule 2015 Schedule 10c, from 2021 Schedule 20c, from 20c, fro	300. 300. 300. 26,181. 1,617,392. on's first, second, or secondage of the secondage of the secondary of	1,341,962. 1,424. 1,424. 28,750. 1,372,136. third, fourth, or	1,632,827. 758. 758. 18,540. 1,652,125. ifth tax year as a	1,866,980. 11,413. 11,413. 13,735. 1,892,128. section 501(c)(3)	7,551,860. 14,091. 0. 14,091. 118,826. 0. 7,684,777. 78.17 % 79.37 % 0.18 % 0.04 %			
9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18	Amounts from line 6	1,119,180. 196. 196. 196. 31,620. 1,150,996. for the organization stop here blic Support Pole (line 8, column 2021 Schedule A, restment Incorror 2022 (line 10c, from 2021 Scheduthe organization of the organization	300. 300. 300. 26,181. 1,617,392. on's first, second, secondage n (f), divided by li Part III, line 15. ne Percentage column (f), divid le A, Part III, line lid not check the	1, 341, 962. 1, 424. 1, 424. 28, 750. 1, 372, 136. third, fourth, or four	1,632,827. 758. 758. 18,540. 1,652,125. ifth tax year as a	1,866,980. 11,413. 11,413. 13,735. 1,892,128. section 501(c)(3)	7,551,860. 14,091. 0. 14,091. 118,826. 0. 7,684,777. 78.17 % 79.37 % 0.18 % 0.04 % d line 17			
9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18 19a	Amounts from line 6	1,119,180. 196. 196. 196. 31,620. 1,150,996. for the organization stop here blic Support Poze (line 8, column 2021 Schedule A, restment Incorror 2022 (line 10c, from 2021 Schedule the organization of this box and stop the organization of the organization	300. 300. 300. 300. 26,181. 1,617,392. 26,181. 1,617,392. 26rcentage n (f), divided by li Part III, line 15. 26 Percentage column (f), divid le A, Part III, line lid not check the phere. The organ lid not check a bo	1, 341, 962. 1, 424. 1, 424. 28, 750. 1, 372, 136. third, fourth, or four	1,632,827. 758. 758. 18,540. 1,652,125. ifth tax year as a immorphism of the second of the seco	1,866,980. 11,413. 11,413. 11,413. 13,735. 1,892,128. section 501(c)(3)	7,551,860. 14,091. 0. 14,091. 118,826. 0. 7,684,777			
9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18 19a b	Amounts from line 6	1,119,180. 196. 196. 196. 31,620. 1,150,996. for the organization stop here blic Support Population of the organization of the organiza	300. 300. 300. 300. 26,181. 1,617,392. on's first, second, second and second and second and second and second and stop here. The organ are organ and stop here.	1, 341, 962. 1, 424. 1, 424. 28, 750. 1, 372, 136. third, fourth, or four	1,632,827. 758. 758. 18,540. 1,652,125. ifth tax year as a a umn (f)) d line 15 is more as a publicly suppose 19a, and line 1 alifies as a public.	1,866,980. 11,413. 11,413. 11,413. 13,735. 1,892,128. section 501(c)(3)	7,551,860. 14,091. 0. 14,091. 118,826. 0. 7,684,777			

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5 c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

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Pa	irt IV Supporting Organizations (continuea)			
-1-1	Lies the averagination asserted a gift or approximation from any of the following payment?		Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
•	a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
	b A family member of a person described on line 11a above?	11b		
	C A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
	ction B. Type I Supporting Organizations			
	otton Britype i Supporting Organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more		100	
	than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
_				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Se	ction C. Type II Supporting Organizations			
	21 Alternation - Summanions		Yes	No
1	of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ction D. All Type III Supporting Organizations		.,	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at			
	all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	a The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	ıctions	5).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the		103	110
	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities.	2a		
	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b		_

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Pa	t V I ype III Non-Functionally integrated 509(3)(3) Supporting Orga	anızaı	lions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	I Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	egrated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2022

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Pa	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Sec	tion D - Distributions		Current Year			
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5				
6	Other distributions (describe in Part VI). See instructions.	6				
7	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8				
9	Distributable amount for 2022 from Section C, line 6	9				
10	Line 8 amount divided by line 9 amount	10				

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
i Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022

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Schedule A (Form 990) 2022

HUMANE SOCIETY OF TRUCKEE-TAHOE

68-0366788

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section 4, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART III, LINE 1 - UNUSUAL GRANTS

2018	3	 2019	 2020	 2021	 2022	 TOTAL
\$	0.	\$ 0.	\$ 0.	\$ 290,659.	\$ 0.	\$ 290,659.

BAA TEEA0408L 09/09/22 Schedule A (Form 990) 2022

Public Disclosure Copy

Schedule B (Form 990)

PUBLIC DISCLOSURE COPY Schedule of Contributors

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

Employer identification number Name of the organization HUMANE SOCIETY OF TRUCKEE-TAHOE 68-0366788 Organization type (check one): Filers of: Section: X 501(c)(3) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions

totaling \$5,000 or more during the year.

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

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Schedule B (Form 990) (2022) Name of organization 1 Employer identification number HUMANE SOCIETY OF TRUCKEE-TAHOE 68-0366788

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>28,460.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>30,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6_</u> _		\$ <u>25,000.</u>	Person X Payroll

2

Page **2**

Name of organization 68-0366788 HUMANE SOCIETY OF TRUCKEE-TAHOE Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Person Χ **Payroll** 10,625. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 8__ **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c)
Total contributions (d) Type of contribution (a) No. Person 9 **Payroll** 10,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person 10 **Payroll** 12,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person <u>11</u> **Payroll** 200,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person 12 **Payroll** 15,000. Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Name of organization 3 Employer identification number HUMANE SOCIETY OF TRUCKEE-TAHOE 68-0366788

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>13</u> _		\$ <u>15,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14_		\$ <u>10,200.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u> _		\$ <u>5,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>16</u> _		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>17</u> _		\$ <u>6,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>18</u> _		\$10,000.	Person X Payroll

Schedule B (Form 990) (2022) Name of organization Employer identification number HUMANE SOCIETY OF TRUCKEE-TAHOE 68-0366788 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Person Χ <u>19</u> **Payroll** 12,360. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 20 **Payroll** 5<u>,</u>279. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c)
Total contributions (d) Type of contribution (a) No. Person 21 **Payroll** 5<u>,</u>000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person 22 **Payroll** 100,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person 23 **Payroll** 13,195. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person 24 **Payroll** 100,000. Noncash

(Complete Part II for noncash contributions.)

Name of organization Employer identification number 68-0366788 HUMANE SOCIETY OF TRUCKEE-TAHOE Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Person Χ <u>25</u> **Payroll** 20,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person <u>26</u> **Payroll** 12,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c)
Total contributions (d) Type of contribution (a) No. Person 27 **Payroll** 12,159. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person 28 **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person 29 **Payroll** 10,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person 30 **Payroll** 150,000. Noncash (Complete Part II for noncash contributions.)

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Page **2**

Name of organization Employer identification number 68-0366788 HUMANE SOCIETY OF TRUCKEE-TAHOE Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Person Χ <u>31</u> **Payroll** 130,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 32 **Payroll** 65,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c)
Total contributions (d) Type of contribution (a) No. Person 33 **Payroll** 10,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person 34 **Payroll** 7,919. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person 35 **Payroll** 6,350. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person 36 **Payroll** 6,051. Noncash (Complete Part II for noncash contributions.)

7 Employer identification number Schedule B (Form 990) (2022) Name of organization HUMANE SOCIETY OF TRUCKEE-TAHOE 68-0366788

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional specified in the contributors of the contribut	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>37</u> _		\$ <u>5,206.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>38</u> _		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39_		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>40</u> _		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>41</u> _		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>42</u> _		\$5,000.	Person X Payroll

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×		

Name of organization Employer identification numbe 68-0366788 HUMANE SOCIETY OF TRUCKEE-TAHOE Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Χ Person 43 **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 44 **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c)
Total contributions (d) Type of contribution (a) No. Person 45 **Payroll** 7<u>,448</u>. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person 46 **Payroll** 9,400. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.)

Name of organization

1 1 Pa

HUMANE SOCIETY OF TRUCKEE-TAHOE

68-0366788

raitii	INDITIONAL Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u></u>	\$	
BAA	TEEA0703L 07/22/22	Schedule I	 B (Form 990) (2022)

 Schedule B (Form 990) (2022)
 1
 1
 1
 Page 4

 Name of organization
 Employer identification number

 HUMANE
 SOCIETY OF TRUCKEE-TAHOE
 68-0366788

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8),

	or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of <i>exclusively</i> religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)						
	Use duplicate copies of Part III if additional	space is needed.	7J	<u> </u>			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	N/A						
				- — : - — :			
		(e) Transfer of gift	ft	—			
	Transferee's name, addres	s, and ZIP + 4	Relationship of transferor to transferee				
				· — ·			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
				- – -			
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	π Relationship of transferor to transferee				
			· 	— 			
				. – .			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	<u> </u>			
				- — - - — -			
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee				
	<u></u>		<u> </u>	- — - - — -			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	<u> </u>			· — · - — ·			
	(e) Transfer of gift						
	Transferee's name, addres	s, and ZIP + 4	Relationship of transferor to transferee				
				. — . . — .			
			L				

Public Disclosure Copy

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

HUMANE SOCIETY OF TRUCKEE-TAHOE 68-0366788 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a) 2 c d Number of conservation easements included in (c) acquired after July 25, 2006 and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1.....

b Assets included in Form 990, Part X.....

Page 2

Part III	Organizations Main	taining Collec	tions of Art, ris	storicai irea	sures, o	r Other Similar A	issets (cont	inuea)	
3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):									
a 🗍 F	Public exhibition		d Loan	or exchange pr	rogram				
b 5	b Scholarly research e Other								
c F	Preservation for future gener	ations							
4 Provi Part	de a description of the organiz XIII.	ation's collections	and explain how they	further the org	anization's	exempt purpose in			
5 Durir to be									
Part IV									
1 a Is the	e organization an agent, trus	stee, custodian or	other intermediary	for contribution	ns or other	assets not included			
on Fo	orm 990, Part X?es," explain the arrangement in						Yes	No	
	, ,		, ,				Amount		
c Beair	nning balance					. 1c			
_	tions during the year								
	ibutions during the year								
	ng balance								
	he organization include an a						Yes	No	
	es," explain the arrangemen								
D (cs, explain the arrangement	tiiri art XIII. One	ch here if the expla	mation has bee	ii providec	a off i dit /till			
Part V	Endowment Funds.	Complete if the o	rganization answere	d "Yes" on Forn	n 990. Part	IV. line 10.			
I alt v		(a) Current year	(b) Prior year		years back	(d) Three years back	(e) Four yea	rs back	
1 a Begir	nning of year balance	(4) 04	(a) : ::e: year	(6) 1.115	Jours Music	(u) in so your audit	(0) : 02) 0		
ū	ributions								
	nvestment earnings, gains, losses								
	ts or scholarships								
	•								
e Otne and i	r expenditures for facilities programs								
	inistrative expenses								
	of year balance								
-	ide the estimated percentage	of the current ve	 ear end halance (lir	ne 1a. column i	(a)) held a	s.			
	d designated or quasi-endov	-	%	io rg, colainii i	(a)) Hola a	J.			
	nanent endowment	%							
	endowment	°							
	percentages on lines 2a, 2b, a		1000/						
	, ,	'							
3 a Are tl	here endowment funds not in t	he possession of the	ne organization that a	are held and adr	ministered f	or the	Vac		
•	nization by:						Yes	No	
` '	Unrelated organizations						3a(i)	+	
` '	Related organizations						3a(ii)		
	es" on line 3a(ii), are the rel	~	· ·		??		3b		
	ribe in Part XIII the intended		nization's endowme	ent funds.					
Part VI	Land, Buildings, an								
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.									
Description of property (a) Cost or other basis (b) Cost or other (c) Accumulated (d) Book value							alue		
			(investment)	`basis (oth	ner)	depreciation			
b Build	lings								
	c Leasehold improvements								
d Equip	d Equipment 67, 299. 53, 042. 14, 257.								
	r			51	,948.	51,948.		0.	
Total. Add	lines 1a through 1e. (Colum	nn (d) must equal	Form 990, Part X,	column (B), lin	e 10c.)		15	5,740.	

BAA Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 HUMANE SOCIETY OF TRUCKEE-TAHOE

Part VII		- Other Securities.	F 000 D IV I'	N/A	
(a) Dogorin		ganization answered "Yes" or ory (including name of security)	(b) Book value	11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end	of year market value
			(b) book value	(C) Method of Valuation. Cost of end	-ur-year market value
` '		S			
(3) Other	icia equity interests	J			
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(l)					
	(b) must equal Form 990	7, Part X, column (B) line 12.)			
Part VIII	Investments -	- Program Related.	•	N/A	
	Complete if the or	ganization answered "Yes" or		11c. See Form 990, Part X, line 13.	
	(a) Description of i	nvestment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)	(h) must agual Form 00(0, Part X, column (B) line 13.)			
Part IX	Other Assets.		N/A		
I dit ix				11d. See Form 990, Part X, line 15.	
		(a) De	scription		(b) Book value
(1)					
(2)					
(3) (4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
		Form 990, Part X, column (B) line 15.)		
Part X	Other Liabilitie		E 000 B 1 W 1	11 110 F 000 B LV I	٥٢
1	Complete if the or		i Form 990, Part IV, line ription of liability	11e or 11f. See Form 990, Part X, line	
1. (1) Federa	al income taxes	(a) Descr	ірноп от паршіу		(b) Book value
	OLL LIABILIT	TES			17,413.
(3)	OHD HIMDIHII	100			17,413.
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)	// / / · · · · · · · · · · · · · · · ·	0.0.17 1 (0.11)			18 440
					17,413.
				nancial statements that reports the organization	

Page 4

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn. N/A
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b	4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return. N/A
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1 Total expenses and losses per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities	
b Prior year adjustments	
c Other losses.	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b.	4 c
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5
Part XIII Supplemental Information.	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2022

Public Disclosure Copy

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization Employer identification number									
HUMANE SOCIETY OF TRUCKEE-TAHOE 68-03667							8		
Part I Fundraising Activities. Comple Form 990-EZ filers are not re	quired to comp	lete this p	art.						
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.									
a Mail solicitations e Solicitation of non-government grants									
b Internet and email solicitations f Solicitation of government grants									
c Phone solicitations			g	Special fundraising	events				
d In-person solicitations									
2a Did the organization have a written o	r oral agreement	t with any i	individual (including officers, directo	rs truste	es or kev			
employees listed in Form 990, Par	t VII) or entity	in connect	tion with p	rofessional fundraising	services	s?	Yes X No		
b If "Yes," list the 10 highest paid indiv compensated at least \$5,000 by the	iduals or entities ne organization.	s (fundraise	ers) pursua	nt to agreements under v	which the	fundraiser is to	be		
		(III) Did	f		(v) An	nount paid to	(vi) Amount paid to		
(i) Name and address of individual or entity (fundraiser)	(ii) Activity		fundraiser dy or control	(iv) Gross receipts from activity	(or r	etained by)	(or retained by)		
or entity (tundraiser)		of contributions?		nom activity		aiser listeď in olumn (i)	organization		
		Yes	No						
1									
2									
2									
3									
3									
4									
4									
5									
6									
7									
8									
9									
10									
Total	<u></u>	<u></u>	<u></u> .		<u> </u>		0.		
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.									

68-0366788

Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

re			(a) Event #1 BLACK TIE & TA (event type)	(b) Event #2 GOLF TOURNAMEN (event type)	(c) Other events 2 (total number)	(d) Total events (add column (a) through column (c))				
Revenue	1	Gross receipts	129,102.	74,153.	58,776.	262,031.				
Ľ	2	Less: Contributions	79,977.	43,891.	15,849.	139,717.				
	3	Gross income (line 1 minus line 2)	49,125.	30,262.	42,927.	122,314.				
	4	Cash prizes								
	5	Noncash prizes		4,893.		4,893.				
Direct Expenses	6	Rent/facility costs	23,959.	7,702.	12,145.	43,806.				
Expe	7	Food and beverages	43,469.	11,803.	45.	55,317.				
irect	8	Entertainment	4,000.			4,000.				
Δ	9	Other direct expenses	27,531.	11,505.	9,207.	48,243.				
	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fro				156,259. -33,945.				
Par	Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.									
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))				
<u></u>	1	Gross revenue								
ses	2	Cash prizes								
Exper	3	Noncash prizes								
Direct Expenses	4	Rent/facility costs								
	5	Other direct expenses	Yes %	Yes %	Yes %					
	6	Volunteer labor	Yes % No	Yes % No	Yes %					
	7 Direct expense summary. Add lines 2 through 5 in column (d)									
10 a	Is the Is the Is	Net gaming income summary. Subtract liver the state(s) in which the organization come organization licensed to conduct gaming lo," explain: ———————————————————————————————————	anducts gaming activitieg activities in each of the	es:nese states?	e tax year?					

Schedule G (Form 990) 2022	HUMANE SOCIETY	OF TRUCKEE-TAHOE	68-036	6788	Page 3
11 Does the organization conduct ga				. Yes	No
12 Is the organization a grantor, benef administer charitable gaming?		r a member of a partnership or other er		Yes	No
13 Indicate the percentage of gaming a	activity conducted in:		1		
a The organization's facility			13a		%
					%
14 Enter the name and address of the	person who prepares the or	ganization's gaming/special events boo	ks and records:		
Name					
Address					
15 a Does the organization have a corb lf "Yes," enter the amount of game of gaming revenue retained by the clif "Yes," enter name and address of	ning revenue received by the third party \$	om whom the organization receives gothe organization \$			No
Name					7
Address			. – – – – – – – –		
16 Gaming manager information:					
Name					
Gaming manager compensation	\$				
Description of services provided					
Director/officer	Employee	Independent contractor			
17 Mandatory distributions:					
state gaming license?		distributions from the gaming proceeds		· · · Yes	No
organization's own exempt activi	ties during the tax year				
Part IV Supplemental Inform and Part III, lines 9, 9 information. See instr	b, 10b, 15b, 15c, 16,	planations required by Part I, and 17b, as applicable. Also	line 2b, columns provide any addi	(iii) and (tional	<u>v);</u>

Schedule G (Form 990) 2022 BAA TEEA3703L 0705/22

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number 68-0366788 HUMANE SOCIETY OF TRUCKEE-TAHOE Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?..... No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC section (b) EIN (d) Amount of cash grant (f) Method of valuation 1 (a) Name and address of organization (e) Amount of noncash (a) Description of (h) Purpose of grant or government (book, FMV, appraisal, noncash assistance assistance or assistance 3 Enter total number of other organizations listed in the line 1 table.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance				
1 NON-CASH PET ASSISTANCE	531		16,747.	COST	FOOD, SUPPLY & MEDICAL ASSISTANCE				
2									
3									
4									
5									
6									
7									
					a and a second s				

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

ASSISTANCE IS NOT PAID TO INDIVIDUALS IN CASH. GOODS, SUCH AS PET FOOD AND LITTER,

ARE PROVIDED DIRECTLY TO THOSE IN NEED AND MEDICAL EXPENSES ARE PAID DIRECTLY TO THE

PROVIDER PERFORMING THE SERVICE. THIS ENSURES PROPER USE OF THE FUNDS.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

HUMANE SOCIETY OF TRUCKEE-TAHOE

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 68-0366788

Pan	Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provided any VII, Section A, line 1a. Complete Part III to provide any rel	of the following to or for a person listed on Form 990, Part levant information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization reimbursement or provision of all of the expenses describe	follow a written policy regarding payment or ed above? If "No," complete Part III to explain	1b		
	Did the organization require substantiation prior to reimbur trustees, and officers, including the CEO/Executive Directo	sing or allowing expenses incurred by all directors, r, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to Executive Director. Check all that apply. Do not check any establish compensation of the CEO/Executive Director, but	establish the compensation of the organization's CEO/ boxes for methods used by a related organization to explain in Part III.			
	Compensation committee	Written employment contract			
	Independent compensation consultant	X Compensation survey or study			
	X Form 990 of other organizations	$\overline{\overline{\mathrm{X}}}$ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part V organization or a related organization:	II, Section A, line 1a, with respect to the filing			
	1 3	nt?	4a		Χ
		nqualified retirement plan?	4b		Х
С	If "Yes" to any of lines 4a-c, list the persons and provide the ap	mpensation arrangement?plicable amounts for each item in Part III.	4c		Х
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizati	ons must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did contingent on the revenues of:				
а	The organization?		5a		Х
b	Any related organization?		5b		Χ
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, discontingent on the net earnings of:	d the organization pay or accrue any compensation			
	~		6a		Χ
b	Any related organization?		6b		Χ
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a payments not described on lines 5 and 6? If "Yes," describ	a, did the organization provide any nonfixed PART III	7	Х	
	Were any amounts reported on Form 990, Part VII, paid or to the initial contract exception described in Regulations se	accrued pursuant to a contract that was subject			
	If "Yes," describe in Part III.		8		Χ
a	If "Yes" on line 8, did the organization also follow the rebuttable	e presumption procedure described in Regulations			
9	section 53.4958-6(c)?	b produmption procedure described in Negalations	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 a	nd/or 1099-MISC and/o	r 1099-NEC compensatio	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
STEPHANIE NISTLER	(i)	166,513.	0.	0.	0.	0.	166,513.	0.
1 CEO	(ii)	0.	0.	0.	$\overline{0}$.	0.	0.	0.
	(i)							
2	(ii)							
	(i)						L	
3	(ii)							
_	(i)	L			 			
4	(ii)							
E	(i)	L					 	
5	(ii) (i)							
6	(ii)				 		+	
	(i)							
7	(ii)				 		 	
_	(i)							
8	(ii)						†	
	(i)							
9	(ii)							
	(i)	L					L	
10	(ii)							
	(i)	L			 			
11	(ii)							
10	(i)	L						
12	(ii)							
13	(i) (ii)	<u></u>			 		+	
13	(i)							
14	(ii)	<u> </u>					 	
	(i)							
15	(ii)				<u> </u>		†	
	(i)							
16	(ii)						†	1
DAA		•		- 100	•	•		L (F. 000) 0000

BAA TEEA4102L 07/25/22 Schedule J (Form 990) 2022

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7 - NON-FIXED PAYMENTS NOT LISTED

AMOUNT DETERMINED BY THE BOARD OF DIRECTORS.

EACH YEAR THE CEO IS EVALUATED BASED ON PERFORMANCE AND MAY BE AWARDED A BONUS IN AN

TEEA4103L 07/25/22

Employer identification number

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

HUI	IUMANE SOCIETY OF TRUCKEE-TAHOE 68-0366788							
Pai	t I Types of Property							
	•	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amo			
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles		24	21,375.	SALE I	PRICE	Ξ	
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded		3	24,454.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or trust interests .							
12	Securities - Miscellaneous							
13	Qualified conservation contribution — Historic structures							
14	Qualified conservation contribution — Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy	-						
22	Historical artifacts	-						
23	Scientific specimens							
24	Archeological artifacts							
25	Other (VARIOUS)		80	16,720.	FMV			
26	Other ()		00	10/1201				
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organization d	uring the tay	vear for contributions for	r which the				
25	organization completed Form 8283, Part V, Dones				29			
		•	,				Yes	No
							100	
30a	During the year, did the organization receive by contri it must hold for at least 3 years from the date of t							
	for exempt purposes for the entire holding period					30 a		Х
ŀ	of "Yes," describe the arrangement in Part II.							- /1
	Does the organization have a gift acceptance poli-	cv that requi	res the review of any n	nonstandard contribution	ns?.	31		Х
			,			-		- /1
328	Does the organization hire or use third parties or contributions?					32 a	Х	
ŀ	of "Yes," describe in Part II.		SEE PART I			52 a	Λ	
	If the organization didn't report an amount in colu	mn (c) for a			ked.			
J J	describe in Part II.	(0) 101 a	Spo of property for Wi	non column (a) is chec				

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

68-0366788

2 age 2

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PART I, LINE 32 - HIRE AND USE OF THIRD PARTIES

THE ORGANIZATION HIRES A 3RD PARTY TO PROCESS AND SELL VEHICLE DONATIONS

SCHEDULE M - ADDITIONAL INFORMATION

EXCEPT FOR LINE 25, VARIOUS CATEGORY, WHICH IS THE NUMBER OF ITEMS CONTRIBUTED, COLUMN B IS THE NUMBER OF DONATIONS.

BAA TEEA4602L 07/12/22 Schedule M (Form 990) 2022

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HUMANE SOCIETY OF TRUCKEE-TAHOE

Employer identification number

68-0366788

FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

COMMUNITY OUTREACH

COMMUNITY SPAY/NEUTER

HSTT'S LOW-COST COMMUNITY SPAY/NEUTER (CSN) PROGRAM HELPS INCOME-RESTRICTED PEOPLE LIVING WITHIN OUR REGION WITH THE COST OF THESE EXPENSIVE SURGERIES. SPAY/NEUTER SURGERIES NOT ONLY PREVENT UNWANTED PET PREGNANCY BUT ALSO IMPROVE THE HEALTH OF FAMILY PETS BY DECREASING RATES OF CERTAIN TYPES OF CANCER AND OTHER HEALTH CONCERNS. IN 2022 WE PROVIDED 309 FAMILIES WITH SPAY OR NEUTER SERVICES. PROVIDING ASSISTANCE WITH THESE SURGERY COSTS IMPROVES THE HEALTH OF OUR COMMUNITY'S PETS AND RELIEVES THE BURDEN OF UNWANTED LITTERS.

COMMUNITY PET CARE ASSISTANCE

THE HUMANE SOCIETY OF TRUCKEE-TAHOE BELIEVES IT IS IN AN ANIMAL'S BEST INTEREST TO STAY IN THEIR LOVING, RESPONSIBLE HOME RATHER THAN ENTER THE SHELTER SYSTEM, WHENEVER POSSIBLE. TO HELP GUARDIANS KEEP THEIR COMPANION ANIMALS THROUGH DIFFICULT TIMES, WE OFFER ASSISTANCE TO QUALIFYING RESIDENTS OF OUR COMMUNITY. THE GOAL IS TO FILL A SMALL GAP IN FUNDING TO LOW-INCOME, ELDERLY AND DISABLED PET CARETAKERS THAT IS KEEPING AN ANIMAL FROM RECEIVING NECESSARY/URGENT CARE. IN 2022, WE PROVIDED 31 COMMUNITY MEMBERS WITH 41 UNEXPECTED VETERINARY EXPENSES TOTALING \$8,760.

PET PANTRY

OUR PET PANTRY PROGRAM PROVIDES PET FOOD TO NEEDY FAMILIES THROUGHOUT THE
TRUCKEE/NORTH TAHOE REGION ON AN AS-NEEDED BASIS. DROP-INS ARE HELPED WITH PET FOOD
AT OUR TRUCKEE SHELTER AND OUR SOUTH LAKE TAHOE CENTER, ALLOWING ANYONE WHO NEEDS

Schedule O (Form 990) 2022 Page 2

Name of the organization

HUMANE SOCIETY OF TRUCKEE-TAHOE

Employer identification number

68-0366788

FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

11,000 POUNDS OF PET FOOD AND 1300 POUNDS OF CAT LITTER, IN ADDITION TO THE DONATIONS PROVIDED BY OTHER COMMUNITY MEMBERS.

WELLNESS CLINICS

HSTT BRINGS ANIMAL WELLNESS SERVICES INTO IMPOVERISHED COMMUNITIES VIA VACCINATION AND MICROCHIP CLINICS. DURING THESE CLINICS, OUR VETERINARIAN AND HIS TEAM MEET ONE ON ONE WITH PET OWNERS TO PROVIDE WELLNESS EXAMS, VACCINATIONS, AND MICROCHIPS TO THEIR DOGS AND/OR CATS. WE ALSO TAKE THIS OPPORTUNITY TO EDUCATE ON SPAY/NEUTER AND SIGN PEOPLE UP FOR OUR SPAY/NEUTER CLINICS. IN 2022, WE SERVED 364 PETS DURING OUR WELLNESS CLINICS PROVIDING 694 VACCINES AND 208 MICROCHIPS.

FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS

HUMANE EDUCATION

PET ASSISTED THERAPY (PAT)

HSTT'S PAT PROGRAM BRINGS JOY TO THE LIVES OF HUNDREDS OF LOCAL COMMUNITY MEMBERS WHO COULD BENEFIT FROM THE LOVING TOUCH OF AN ANIMALS. OUR PAT TEAMS VISIT PATIENTS IN LOCAL HOSPITALS, STUDENTS PREPARING FOR EXAMS, AND FIREFIGHTERS WORKING ON THE FRONT LINES OF FIRES. VOLUNTEERS, WITH THEIR TRAINED AND CERTIFIED THERAPY DOGS, VISIT PEOPLE WHO GREATLY BENEFIT FROM THE CALMING EFFECTS OF AN ANIMAL. OUR PET ASSISTED THERAPY DOGS BRING SMILES TO HUNDREDS OF PEOPLE THROUGHOUT THE YEAR.

VOLUNTEER PROGRAM

OUR VOLUNTEER PROGRAM GIVES MANY PEOPLE INCLUDING ADULTS WITH DISABILITIES,

CHILDREN, AND SENIORS THE OPPORTUNITY TO LEARN AND UTILIZE SKILLS WHILE MAKING A

DIFFERENCE IN THE LIVES OF NEEDY PETS. WE ARE PROUD TO WORK CLOSELY WITH TAHOE

ABILITY, A NONPROFIT PROVIDING SERVICES FOR ADULTS WITH DEVELOPMENTAL DISABILITIES,

Schedule O (Form 990) 2022 Page 2

Name of the organization
HUMANE SOCIETY OF TRUCKEE-TAHOE

68-0366788

FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS

HELPING THEIR CLIENTS LEARN FUNCTIONAL LIFE SKILLS. WE HAVE WELL OVER 400 ACTIVE VOLUNTEERS PARTICIPATING IN OUR SHELTER, PROGRAM, AND FUNDRAISING ACTIVITIES ANNUALLY.

OUR HUMANE EDUCATION PROGRAM HIGHLIGHTS VARIOUS TOPICS THROUGHOUT THE YEAR THAT NURTURE THE PEOPLE-PET RELATIONSHIP EMPHASIZING RESPONSIBILITY, SAFETY, AND AWARENESS. OUR HOPE IS TO BUILD A FEELING OF COMMUNITY AND SOCIAL AWARENESS IN THE YOUTH WE REACH. THE IMPACT OF OUR PRESENTATIONS HAS RESULTED IN MANY NEW SCHOOL-AGE CHILDREN BECOMING INVOLVED IN VOLUNTEERING IN OUR COMMUNITY. HUMANE EDUCATION PRESENTATIONS TAKE PLACE IN TWO PUBLIC ELEMENTARY SCHOOLS AND ONE PRIVATE CHARTER SCHOOL ON A MONTHLY BASIS WHEN SCHOOL IS IN SESSION.

READ UP FOR FUN (RUFF)

HSTT'S READING PROGRAM, READ UP FOR FUN (RUFF), IS DESIGNED TO BUILD SELF-ESTEEM IN YOUNG READERS. TRAINED VOLUNTEERS BRING THEIR DOGS INTO AREA SCHOOLS WHERE CHILDREN WILL READ TO THE DOG. THE DOG PROVIDES A COMFORTING AUDIENCE PERFECT FOR ALLOWING CHILDREN WHO LACK CONFIDENCE IN THEIR READING A SAFE ATMOSPHERE TO PRACTICE.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE 990 IS DISTRIBUTED TO THE BOARD OF DIRECTORS VIA EMAIL TO REVIEW AND ASK
QUESTIONS PRIOR TO FILING. ARTICLES WITH INFORMATION ABOUT REVIEWING THE 990 FROM
OUR CPA ARE ALSO PROVIDED TO ASSIST OUR BOARD MEMBERS WITH THEIR REVIEW.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

CONFLICTS OF INTEREST ARE EVALUATED PRIOR TO BOARD MEMBERSHIP AND THEN ON A

CONTINUAL BASIS THROUGHOUT THE YEAR AS PROJECTS AND FINANCIAL MATTERS ARE DISCUSSED

AND VOTED UPON. ANNUAL DISLOSURE FORMS ARE USED TO ASSIST WITH CURRENT MONITORING

PRACTICES.

Schedule O (Form 990) 2022 Page **2**

Name of the organization

HUMANE SOCIETY OF TRUCKEE-TAHOE

Employer identification number

68-0366788

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT COMPARABILITY DATA IS USED IN ADDITION TO AN ANNUAL REVIEW AND APPROVAL BY AN APPOINTED COMMITTEE MADE UP OF BOARD MEMBERS.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

COMPARABILITY DATA IS USED. ADDITIONALLY A COMPENSATION COMMITTEE, COMPRISED OF

BOARD MEMBERS, APPROVES COMPENSATION AND PERFORMS AN ANNUAL REVIEW.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

ALL REQUESTED DOCUMENTS ARE AVAILABLE UPON REQUEST BY CONTACTING US AT OUR MAIN

OFFICE.